

**COMMANDING GENERAL MARINE CORPS RECRUIT DEPOT PARRIS ISLAND/  
EASTERN RECRUITING REGION**

**AUG 17 2023**

**EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT**

Equal Employment Opportunity (EEO) is not only the law but it is also the responsibility of all Civilians, Marines, and in particular, leaders at every level. This policy reinforces our personal commitment to equal consideration for employment of all qualified persons without regard to race, color, sex (including pregnancy, gender identity, and sexual orientation), age (40 or older), religion, national origin, genetic information (including family medical history), physical or mental disability and reprisal for protected EEO activity.



I am committed to ensuring members of this command have the opportunity to develop and enhance their professional growth to maximum potential. All directors, managers, and supervisors will support the principles of EEO when making personnel decisions to include recruitment, hiring, retention, promotion, reassignment, separation, performance assessments, awards, benefits, and career development opportunities. The principles of merit will drive all employment decisions. This policy is an integral part of every aspect of personnel policy and practices here at the Marine Corps Recruit Depot and the Eastern Recruiting Region

All employees, former employees, and applicants for employment have an inherent right to fair and equitable treatment and a workplace free of discrimination, or reprisal. Any employee who believes that he/she has been denied EEO or has been the subject of an incident of harassing conduct should report the matter promptly to either a person in his/her supervisory chain and/or the EEO Office.

Complainants, witnesses, and others who provide information concerning such claims will be protected from reprisal and all information will be maintained on a confidential basis to the extent possible.

Any employee (current and former) or applicant who believes that he/she/they has/have experienced EEO discrimination or harassment and wishes to utilize the EEO complaint process must initiate a complaint with the EEO Office within 45 calendar days of the alleged discriminatory event. The EEO Office may be contacted by calling (843) 228-4919, emailing [shatonya.murphy@usmc.mil](mailto:shatonya.murphy@usmc.mil), or visiting the EEO Office in BLDG 115.

A handwritten signature in black ink that reads "Walker M. Field".

**WALKER M. FIELD  
BRIGADIER GENERAL, U. S. MARINE CORPS  
COMMANDING GENERAL**