



UNITED STATES MARINES

GRADUATION CEREMONY
MCRD PARRIS ISLAND, SC

WELCOME TO MARINE CORPS RECRUIT DEPOT

PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



SEQUENCE OF EVENTS

INVOCATION*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

*NATIONAL ANTHEM**

SOUND OFF

REPORT — PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

*MARINES' HYMN**

FINAL DISMISSAL

*PLEASE RISE



"Some people live their whole lives and wonder if they have made a difference. Marines don't have that problem."

President Ronald Reagan

**UNITED STATES MARINE CORPS
RECRUIT TRAINING REGIMENT
MARINE CORPS RECRUIT DEPOT
PARRIS ISLAND, SOUTH CAROLINA**

20 November 2020

Recruit Training Regiment

Commanding OfficerColonel C. P. O'Connor
Sergeant Major.....Sergeant Major C. D. Thomas

1st Recruit Training Battalion

Commanding Officer.....Lieutenant Colonel J. B. Pattay
Sergeant Major.....Sergeant Major B. M. Alfaro

4th Recruit Training Battalion

Commanding Officer.....Lieutenant Colonel R. E. Mestemacher
Sergeant Major.....Sergeant Major S. A. Rivera

Commander of Troops

Captain B. L. Lunsford

Parade Adjutant

Captain A. D. McBride

Company "B", 1st Recruit Training Battalion

Commanding Officer.....Captain B. L. Lunsford
Company First Sergeant.....First Sergeant C. Gonzales
Lead Series Commander.....Captain S. A. Sotelo
Follow Series Commander.....Captain R. C. Asheim
Lead Series Chief Drill Instructor.....Staff Sergeant E. R. Tamayo
Follow Series Chief Drill Instructor.....Gunnery Sergeant D. C. Brown

Company "O", 4th Recruit Training Battalion

Company Commander.....Captain J. A. Teasdale
Company First Sergeant.....First Sergeant O. S. Jones
Series Commander.....Captain M. S. Roseto
Assistant Series Commander.....Captain A. B. Cranford
Chief Drill Instructor.....Staff Sergeant C. Shealy

Drill Masters

Staff Sergeant G. North
Staff Sergeant R. W. Perry
Staff Sergeant C. R. Rutherford

Chaplain

Lieutenant D. C. Ashley, USN

Color Guard

Sergeant T. A. Jester Sergeant K. C. Karamitros
Sergeant K. F. Lynch Sergeant D. L. Thompson

PLATOON 1080

SENIOR DRILL INSTRUCTOR.....SSgt R. D. Montgomery
DRILL INSTRUCTOR.....SSgt G. U. Menbreno
DRILL INSTRUCTOR.....Sgt B. Guzman



PLATOON HONOR GRADUATE.....PFC J. B. Suttles
HOMETOWN.....Oak Ridge, TN
RECRUITED BY.....SSgt Mewans

PLATOON HIGH SHOOTER.....Pvt B. R. Polington (325)
MARKSMANSHIP INSTRUCTOR.....Cpl Sundy

PLATOON HIGH COMBINED PFT/CFT.....Pvt D. K. Hatliff (591)

Pvt Alvarezsanchez, L. Y.	Pvt Mercado, E. G.	Pvt Willams, B. E.
PFC Ambers, A. T.	PFC Moles, J. M.	Pvt Wilson, A. J.
Pvt Anderson, T. L.	Pvt Moore, J. W.	
PFC Bannister Jr., D. K.	PFC Mosley, J. D.	
Pvt Benko, G. A.	PFC Muncey, T. D.	
Pvt Caballero, A.	PFC Murphy, C. R.	
Pvt Chance, N. A.	Pvt Neely, H. J.	
PFC* Correa Jr., J.	Pvt Parker, A. W.	
PFC Cox, L. D.	Pvt Parker, F. N.	
PFC Cruz, H. A.	Pvt Parker, R. A.	
Pvt Deborarodriguez, C. J.	Pvt Parsons, Q. J.	
Pvt Dorce, E. E.	Pvt Pelaez, J. A.	
Pvt Dowling, C. R.	PFC Perezlandaverde, R. A.	
Pvt Durrum Jr., J. B.	PFC Perry, M. G.	
PFC Gonzalezsoriano, M. N.	Pvt Pocklington, B. R.	
PFC Griffin, J. M.	Pvt Purvis, W. C.	
Pvt Hatliff, D. K.	Pvt Ratliff, J. W.	
PFC Kettering, C. M.	Pvt Reyes, A. E.	
PFC Laurencio, M. P.	Pvt Rich, Z. W.	
PFC Lawhorn IV, S. T.	PFC* Rodicio, M. A.	
Pvt Lawson, L. J.	PFC Rollins, A. N.	
Pvt Levert, H. B.	Pvt Rosas, M. L.	
Pvt Lohne, K. R.	PFC* Rosati, V. D.	
Pvt Lopez, J. F.	Pvt Russell, Z. C.	
Pvt Lowe, H. L.	PFC Shaw, C. A.	
PFC Luna, S. P.	PFC Smith, R. P.	
PFC Maxey, G. M.	Pvt Stanley, M. A.	
PFC Mcallister, M. S.	PFC Suttles, J. B.	

*Denotes meritorious promotion to current rank.

PLATOON 1081

SENIOR DRILL INSTRUCTOR.....SSgt R. Santiago Jr.
 DRILL INSTRUCTOR.....SSgt O. E. Owens
 DRILL INSTRUCTOR.....SSgt D. A. Doyle



PLATOON HONOR GRADUATE.....PFC J. C. Floyd
 HOMETOWN.....Lancaster, PA
 RECRUITED BY.....SSgt Devone, Gibson

PLATOON HIGH SHOOTER.....Pvt A. H. Alsammarraie (326)
 MARKSMANSHIP INSTRUCTOR.....Sgt Ramsey

PLATOON HIGH COMBINED PFT/CFT.....PFC J. C. Floyd (584)

Pvt Aguilar, A.	Pvt Mason, Z. T.	Pvt Vernon, H. R.
Pvt Alsammarraie, A. H.	PFC McDavitt, D. W.	Pvt Weber, S. P.
Pvt Baker, D. A.	Pvt McManus, J. J.	PFC Westfall, E. M.
Pvt Brown, J. S.	PFC Mendezvelez, O. M.	Pvt Zamora, E. M.
Pvt Bucknam, G. M.	Pvt Mosher, C. E.	Pvt Zito, T. Z.
PFC Burgos, I. S.	Pvt Pascual, A. G.	
PFC* Cascio, N. C.	Pvt Penabeato, E. D.	
Pvt Collins, K. L.	Pvt Peralta Jr., D.	
PFC Cook, Z. E.	Pvt Pitts Jr., C. D.	
PFC Cruz Jr., J.	PFC Portillo, P. J.	
Pvt Dobem, A. S.	PFC Purugganan, J. M.	
Pvt Dugan, A. M.	Pvt Racine, C. J.	
Pvt Fen, R. J.	PFC Ramsey, J. A.	
Pvt Ferruffino, A. W.	PFC Regazzi II, D. D.	
Pvt Figueroaurriola, M. D.	Pvt Rinehart, C. A.	
Pvt Flores, E. E.	Pvt Sapia, P. H.	
PFC* Floyd, J. C.	Pvt Saucedo, C.	
Pvt Frisby, N. A.	PFC Shaffer, E. M.	
Pvt Fritz, S. M.	PFC Smith Jr., J. B.	
Pvt Getman, T.	Pvt Stout, J. A.	
Pvt Gonzalez, A. O.	Pvt Stroh, N. A.	
Pvt Hall, J. L.	Pvt Tapia, M. E.	
PFC Herron, J. A.	Pvt Thawng, T. L.	
Pvt High, T. A.	PFC Thomasson, D. L.	
Pvt Janowicz, M. D.	PFC* Tisdale, K. M.	
PFC Lagda, D. J.	PFC Torres, G. D.	
PFC Lora, G. A.	PFC* Toth, J. J.	
Pvt Marcello, N. M.	PFC Varo, M. T.	

*Denotes meritorious promotion to current rank.

PLATOON 1082

SENIOR DRILL INSTRUCTOR.....Sgt A. D. Offredi
DRILL INSTRUCTOR.....Sgt T. S. McIntosh
DRILL INSTRUCTOR.....Sgt C. P. Benson



PLATOON HONOR GRADUATE.....PFC K. M. Dedreuchenault
HOMETOWN.....Lawrenceburg, IN
RECRUITED BY.....Sgt Davis, Matthew

PLATOON HIGH SHOOTER.....PFC A. M. Beers (323)
MARKSMANSHIP INSTRUCTOR.....Sgt Sam

PLATOON HIGH COMBINED PFT/CFT.....PFC O. W. Quinn (590)

Pvt Beers, A. M.	PFC* Horner, B. J.	Pvt Rutledge, S. M.
Pvt Benegyani, C. K.	PFC Hughes, D. A.	Pvt Ryan, A. C.
Pvt Carroll, B. M.	PFC Hurley, J. F.	Pvt Scott Jr., R. T.
PFC Charlenord, C.	Pvt Kavanaugh, N. T.	Pvt Shipley, Z. M.
PFC Chasteen, P. M.	Pvt Kelly Jr., P. S.	Pvt Smart, M. A.
Pvt Cordova, S. J.	Pvt Lafave, T. L.	PFC Smith, A. R.
PFC Debrou, T. S.	PFC Leduc, E. M.	PFC Smith, A. J.
Pvt Decoteau, S. B.	Pvt Martinez, D. D.	PFC Smith, S. L.
PFC* Dedreuchenault, K. M.	Pvt Mayeux, H. A.	Pvt Stokes, A. J.
Pvt Delisle, D. A.	Pvt McCann, R. T.	Pvt Uribe Jr., J. D.
Pvt Dunford, A. K.	PFC McNeill, M. J.	Pvt Wagner, S. L.
Pvt Fernatt, S. J.	Pvt Merritt, D. J.	Pvt Wilson, T. F.
PFC Finch, D. J.	Pvt Mills, K. F.	Pvt Woodie, E. N.
Pvt Floyd III, J. M.	Pvt Mincey, C. J.	
Pvt Franco, E.	Pvt Nickerson, M. A.	
PFC Fry, M. D.	PFC* Nobles, M. B.	
Pvt Gavilaneschiles, B. J.	Pvt Nortonlapsley, M. G.	
PFC Gregrich, R. J.	Pvt Pedroza, M. R.	
Pvt Hamilton, A. N.	Pvt Persinger, P. R.	
Pvt Hatgidek, J. B.	PFC Quinn, O. W.	
PFC Hays, S.W.	PFC Ramos, J. J.	
Pvt Hill, D. L.	Pvt Riverabones, R. E.	
Pvt Hoffman, J.	PFC Runyan, N. B.	

*Denotes meritorious promotion to current rank.

PLATOON 1084

SENIOR DRILL INSTRUCTOR.....SSgt M. Garcia Rabadan
DRILL INSTRUCTOR.....SSgt J. B. Martin
DRILL INSTRUCTOR.....Sgt B. L. Corral



PLATOON HONOR GRADUATE.....PFC J. A. Garcia
HOMETOWN.....Pensacola, FL
RECRUITED BY.....SSgt Phillips

COMPANY HIGH SHOOTER.....Pvt D. S. Leonard (336)
MARKSMANSHIP INSTRUCTOR.....Sgt Lewis

COMPANY HIGH COMBINED PFT/CFT.....PFC J. P. Lopez (600)

Pvt Alexander Wilson, J. C.	Pvt Hogan, J. A.	Pvt Watson, J. J.
Pvt Andrade Alvarado, L. M.	PFC* Hutchinson, J. A.	PFC Wilkins, M. B.
Pvt Andreasen Jr., J. E.	Pvt Ionkin, M. A.	Pvt Willis, C. M.
Pvt Barr, N. A.	Pvt Ivy, A. J.	Pvt Wilson, K. D.
Pvt Brown III, J. M.	Pvt Kenyon, C. T.	
Pvt Bryant, X. D.	Pvt Khosravi, S.	
PFC* Cass, M. A.	Pvt Knudson, J. E.	
PFC* Cespedes, A. G.	Pvt Leonard, D. S.	
Pvt Corson, R. W.	PFC* Lopez, J. P.	
Pvt Cottoclavijo, A.	Pvt Magalhaes, T. J.	
Pvt Cowan, M. F.	Pvt Maldonado, M. H.	
PFC Crawford Jr., H. J.	PFC McGilvery, D. I.	
Pvt Cronin, J. J.	PFC Napier, A. C.	
PFC Diaz, T. J.	PFC Octavien Jr., A.	
Pvt Dominguez Magdaleno, B. A.	Pvt Ortega, T. A.	
Pvt Dunlap, B. F.	Pvt Oviedo, A. K.	
PFC Eubanks, J. C.	PFC Parrish, D. R.	
Pvt Felice, C. A.	PFC Perez Lopez, L. M.	
PFC Foster, J. T.	Pvt Peske, O. T.	
PFC Garcia, J. A.	Pvt Rodriguez Caballero, Y. O.	
PFC Gauntro, C. M.	Pvt Roe, C. W.	
Pvt Gist, J. C.	Pvt Roser, C. D.	
Pvt Hamm, A. J.	PFC Santos Cunningham III, G. A.	
Pvt Handy, H. C.	Pvt Savillo, M. M.	
Pvt Hankins, A. T.	PFC Swafford Jr., A. J.	
PFC Harris, S. M.	PFC Turner, C. A.	
Pvt Hatzidakis, T. G.	PFC Vargasross, N.	
Pvt Henry, J. R.	PFC Vasquez, S. A.	

*Denotes meritorious promotion to current rank.

PLATOON 1085

SENIOR DRILL INSTRUCTOR.....SSgt J. N. Serrano
 DRILL INSTRUCTOR.....SSgt A. Cruz
 DRILL INSTRUCTOR.....Sgt X. Jones



PLATOON HONOR GRADUATE.....PFC E.C. Toure
 HOMETOWN.....Flushing, NY
 RECRUITED BY.....SSgt Jackson

PLATOON HIGH SHOOTER.....PFC T. E. Laforge (327)
 MARKSMANSHIP INSTRUCTOR.....Sgt Craig

PLATOON HIGH COMBINED PFT/CFT.....PFC S. Mayorgamartinez (572)

PFC Anderson, S. J.	PFC Martin IV, H. W.	PFC Wimmer, L. J.
Pvt Beccerragarcia, V. M.	Pvt Mascaro, M. P.	Pvt Wood, C. A.
Pvt Bordelon, G. P.	PFC Mayorgamartinez, S.	Pvt Wray, S. O.
PFC Brinn, E. M.	Pvt McMahon, J. A.	
Pvt Carranza, I. M.	PFC Melozapata, K. J.	
PFC Castillo, John A.	Pvt Miele, M. J.	
Pvt Castro, A. E.	Pvt Miller, C. A.	
PFC Cruz, E.	PFC Monge, J. O.	
Pvt Curry, J. C.	Pvt Moralesferrer, W.	
Pvt Delaguilacuba, S.	PFC* Neuberger, C. C.	
PFC Dubon, J. M.	Pvt Olivaresjavier, L.	
Pvt Duncan, T. G.	Pvt Ortegaaltamirano, E. J.	
Pvt Durling, R. A.	PFC Perretta, C. S.	
Pvt Fernandez, L. D.	PFC Quick, J. R.	
Pvt Galvismolina, M.	PFC Requesnes, J. A.	
Pvt Garcia, M. I.	Pvt Rodriguezchundia, R.	
Pvt Garciatorres, J.	Pvt Ruedamontes, J.	
Pvt Garone III, C. T.	Pvt Russell, W. D.	
Pvt Genebroso, H. G.	Pvt Sandovalmarte, A. L.	
PFC Green, G. A.	PFC Scott, J. J.	
Pvt Harvey, C. H.	Pvt Shepard, C. A.	
Pvt Hormigotcastillo, J.	PFC Taylor, E. C.	
PFC Hytinen, W. C.	PFC Taylor, R. L.	
PFC* Jones, C. H.	PFC* Toure, I. K.	
Pvt Keough, M. B.	Pvt Trahan, C. E.	
PFC Laforge, T. E.	PFC Trejo, J. A.	
PFC Leary, J. A.	PFC Wahle, W. F.	
Pvt Magill, M. J.	PFC Watson, B. N.	

*Denotes meritorious promotion to current rank.

PLATOON 1086

SENIOR DRILL INSTRUCTOR.....SSgt J. Johnson
DRILL INSTRUCTOR.....SSgt M. D. Martinez
DRILL INSTRUCTOR.....SSgt N. I. Sanchez
DRILL INSTRUCTOR.....Sgt N. R. Miller



COMPANY HONOR GRADUATE.....PFC W. T. Vansyckle
HOMETOWN.....Springhill, FL
RECRUITED BY.....SSgt Barber

PLATOON HIGH SHOOTER.....PFC M. J. Bausch (330)
MARKSMANSHIP INSTRUCTOR.....Sgt Durden

PLATOON HIGH COMBINED PFT/CFT.....PFC P. G. Sherpa (590)

Pvt Abar, C. A.	Pvt Hira, V. S.	Pvt Velasquezalvarez, N. F.
Pvt Afollorunsho, M. O.	Pvt Holland K. T.	Pvt Wells, M. S.
PFC Alexander, D. J.	PFC Isham, M. P.	PFC Williams, K. M.
Pvt Anderson, C. L.	Pvt Islasottone, S. A.	Pvt Williamson, D. A.
PFC* Baush, M. J.	Pvt Jipping, J. A.	
PFC Bonifacio, A.	Pvt Johnson A. L.	
Pvt Brown, G. B.	PFC Joseph, C. J.	
Pvt Brown, H. L.	Pvt Keenan, A. S.	
Pvt Cervantes, K. C.	PFC Kell, D. L.	
PFC Choe, D.	PFC Leon, J. E.	
PFC* Colombo, E. J.	Pvt Lewis, E. R.	
PFC Decarbo III, R. M.	Pvt Lopez, J. L.	
Pvt Delafuentes, R.	PFC Lopez, O. R.	
Pvt Diah, F. G.	PFC Mason, T. L.	
PFC Diaazlebron, B. J.	Pvt Nolen, M. V.	
Pvt Dix, R. G.	Pvt Nunez, J. S.	
PFC Duarteboot, J. E.	Pvt Pacheco, C. S.	
PFC Estela, I. J.	Pvt Rivera, M. S.	
Pvt Farezlucero, G. M.	PFC Riveralopez, J. L.	
Pvt Faux, M. R.	Pvt Romerogomez, I.	
PFC Flores Jr., C. J.	PFC Schwark, A. K.	
Pvt Floresramos, S. E.	PFC* Sherpa, P. G.	
Pvt Fuller, Z. T.	PFC Simpson, S. A.	
Pvt Funches II, H. L.	Pvt Summers, D. W.	
Pvt Fuzi, O. B.	PFC Taylor, D. G.	
PFC Garces, B. H.	Pvt Terry Jr., C. L.	
PFC Hawkins, D. S.	PFC* Vansyckle Jr., W. T.	
Pvt Hernandezalvarez C. E.	PFC* Vaughn, D. R.	

*Denotes meritorious promotion to current rank.

PLATOON 4042

SENIOR DRILL INSTRUCTORSSgt E. J. Patiño
DRILL INSTRUCTORSgt A. M. Williams
DRILL INSTRUCTORSgt T. L. Colby



COMPANY HONOR GRADUATEPFC V. K. Aragon
HOMETOWNLas Vegas, NV
RECRUITED BYSgt Coolidge

PLATOON HIGH SHOOTERPvt M. R. Riley (320)
MARKSMANSHIP INSTRUCTORSgt Whitney

COMPANY HIGH COMBINED PFT/CFTPFC V. K. Aragon (598)

PFC Ames, J. J.	Pvt Schuster, V. L.
PFC* Aragon, V. K.	PFC Soboski, K. A.
Pvt Barding, K. E.	Pvt Stone, P. J.
Pvt Boyles, K. E.	Pvt Szukics, T. A.
PFC Brookshire, K. P.	Pvt Tamay, J. M.
PFC Chamberlain, N. T.	Pvt Thomas, S. E.
Pvt Cheney, C. R.	PFC Thompson, D. O.
Pvt Coronado, M.	Pvt Verost, B. S.
PFC Emery, M. R.	PFC Waller, G. M.
Pvt Galvez, A. D.	Pvt Westbrook, A. P.
PFC Garrison, N. I.	PFC Whisman, K. N.
Pvt Hernandez, I. A.	Pvt Wood, E. M.
PFC Johnson, A. M.	
PFC Johnson, K. M.	
Pvt Jones, C. N.	
Pvt Lagrange, T. N.	
PFC Martinez, A.	
PFC Mitchell, M. M.	
Pvt Ortiz, B. J.	
PFC Pudasaini, S.	
PFC Rhodes, K. C.	
Pvt Riley, M. R.	
PFC Ryan, C. L.	

*Denotes meritorious promotion to current rank.

PLATOON 4043

SENIOR DRILL INSTRUCTORSSgt H. L. Bilardo
DRILL INSTRUCTOR.....SSgt S. S. Stevenson
DRILL INSTRUCTOR.....Sgt C. D. SanchezLaucer
DRILL INSTRUCTOR.....Sgt M. J. Aldes



PLATOON HONOR GRADUATE.....PFC J. Aguilar
HOMETOWN.....Dos Palos, CA
RECRUITED BYSgt Coulter

COMPANY HIGH SHOOTERPFC G. G. Duman (321)
MARKSMANSHIP INSTRUCTORCpl Klein

PLATOON HIGH COMBINED PFT/CFT.....PFC S. R. Oviedo (594)

- | | |
|------------------------|--------------------|
| PFC* Aguilar, J. | PFC Miser, C. |
| PFC* Aragon, P. | PFC Mondragon, J. |
| PFC Bacatat, K. P. | PFC Morrow, A. S. |
| Pvt Bhatt, S. N. | PFC Mullen, M. L. |
| Pvt Caughhorn, T. A. | PFC* Oviedo, S. R. |
| Pvt Cervený, A. M. | PFC Potter, J. M. |
| Pvt Chavez, S. A. | PFC Rowley, J. D. |
| Pvt Cifuentes, W. J. | PFC Salcedo, J. |
| PFC Cruz, F. S. | Pvt Seidner, E. J. |
| Pvt Davis, A. N. | Pvt Thomas, D. D. |
| Pvt Delgado, D. E. | PFC Velasco, E. |
| Pvt Dominguez, K. | Pvt Zavala, J. |
| PFC Duman, G. G. | |
| PFC Fernandez, J. M. | |
| Pvt Gutierrez, L. M. | |
| PFC Houghtaling, A. K. | |
| PFC Johnson, R. L. | |
| PFC Keene, V. A. | |
| PFC Matuszczak, H. J. | |
| Pvt Mayes, M. T. | |
| Pvt Mcgee, E. R. | |
| PFC Medina, M. D. | |
| Pvt Mills, A. A. | |

TRANSFORMATION



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call “transformation.”



THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.



U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a “special breed.” This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

HONOR

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

COURAGE

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

COMMITMENT

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

GUIDANCE FOR NEW MARINES

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

YOUR RESPONSIBILITIES

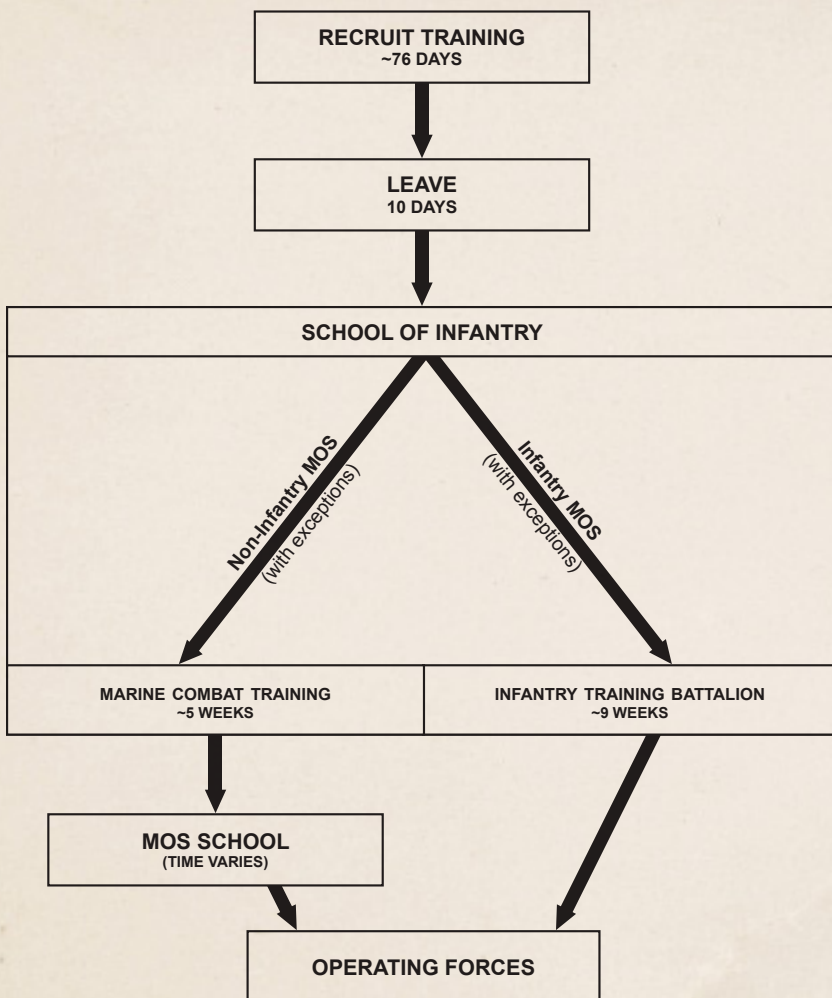
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

MY EXPECTATIONS

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



MERITORIOUS PROMOTIONS

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is <http://www.tecom.marines.mil/soieast/unithome.aspx>



Review photos from today's graduation at the official Parris Island Facebook page.
<http://www.facebook.com/ParrisIsland>



SEMPER FIDELIS

