



# UNITED STATES MARINES

GRADUATION CEREMONY  
MCRD PARRIS ISLAND, SC

# WELCOME TO MARINE CORPS RECRUIT DEPOT PARRIS ISLAND

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On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



# SEQUENCE OF EVENTS

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INVOCATION\*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

*NATIONAL ANTHEM\**

SOUND OFF

REPORT — PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

*MARINES' HYMN\**

FINAL DISMISSAL

\*PLEASE RISE



*“Some people live their whole lives and wonder if they have made a difference. Marines don’t have that problem.”*

**President Ronald Reagan**

**UNITED STATES MARINE CORPS  
RECRUIT TRAINING REGIMENT  
MARINE CORPS RECRUIT DEPOT  
PARRIS ISLAND, SOUTH CAROLINA**

8 May 2020

**Recruit Training Regiment**

Commanding Officer ..... Colonel C. P. O'Connor  
Sergeant Major ..... Sergeant Major C. D. Thomas

**1st Recruit Training Battalion**

Commanding Officer ..... Lieutenant Colonel J. B. Pattay  
Sergeant Major ..... Sergeant Major J. D. Dicosimo

**4th Recruit Training Battalion**

Commanding Officer ..... Lieutenant Colonel R. E. Mestemacher  
Sergeant Major ..... Sergeant Major S. A. Rivera

**Commander of Troops**

Captain B. L. Jurkowski

**Parade Adjutant**

Captain D. W. Smith

**Company "D", 1st Recruit Training Battalion**

Commanding Officer ..... Captain D. W. Smith  
Company First Sergeant ..... First Sergeant J. D. Smith  
Lead Series Commander ..... Captain G. A. Mills  
Follow Series Commander ..... Captain K. H. Belga  
Lead Series Chief Drill Instructor ..... Gunnery Sergeant M. R. Jones  
Follow Series Chief Drill Instructor ..... Staff Sergeant J. A. Saad

**Company "O", 4th Recruit Training Battalion**

Commanding Officer ..... Captain B. L. Jurkowski  
Company First Sergeant ..... First Sergeant O. S. Jones  
Series Commander ..... Captain A. Z. Rivera  
Chief Drill Instructor ..... Staff Sergeant I. K. Seabol

**Drill Masters**

Staff Sergeant G. North  
Staff Sergeant J. A. Lopez  
Staff Sergeant L. E. Lyme

**Chaplain**

Lieutenant C. Woodard, USN

**Color Guard**

Sergeant T. A. Jester      Sergeant D. L. Thompson  
Sergeant B. M. McNair      Sergeant E. Moreno

# PLATOON 1032

SENIOR DRILL INSTRUCTOR.....GySgt J. C. Olson  
DRILL INSTRUCTOR.....SSgt J. R. Muniz  
DRILL INSTRUCTOR.....SSgt C. E. Merchant  
DRILL INSTRUCTOR.....SSgt G. M. Preston II

PLATOON HONOR GRADUATE.....PFC W. J. Paul  
HOMETOWN.....Whittier, NC  
RECRUITED BY.....SSgt Kaczor

PLATOON HIGH SHOOTER.....Pvt O. Kouassi (329)  
MARKSMANSHIP INSTRUCTOR.....Sgt Copeland

PLATOON HIGH COMBINED PFT/CFT.....PFC T. M. McClarnon (581)

Pvt Anderson, B. S.	PFC Paul, W. J. *
PFC Barry, L. J.	Pvt Phillips, D. R.
Pvt Bates, R. C.	PFC Ray, K. K.
Pvt Baumann, J. N.	PFC Reinamata, E.
Pvt Bowman Jr., C. A.	PFC Rushing, W. B. *
PFC Caruso, E. B.	Pvt See, S.
PFC Cavallo, C. P.	PFC Shar, D.
Pvt Cerrillo, S. A.	PFC Toomey, G. A.
PFC Claffey, R. T.	Pvt Walker, A. C.
PFC Corry, J. F.	PFC Weatherford, R. B.
Pvt Davis, L. C.	Pvt Weimer, D. J.
PFC Donnahie, A. M.	PFC White, W. A.
Pvt Gibson, J. A.	Pvt Woolley, D. M.
Pvt Gresham, J. A.	PFC Wright, D. H.
Pvt Harbison, J. D.	
Pvt Harlan, A. B.	
PFC Hidalgo, E. R.	
Pvt Hill, J. K.	
Pvt Horne, K. D.	
PFC Jackson II, R. C.	
Pvt Jones, J. W.	
Pvt Kouassi, O.	
Pvt Leon, E.	
Pvt Lockhart, K. R.	
Pvt Maciasdunn, B.	
PFC Mapes Jr., D. E.	
PFC McClarnon, T. M.	
Pvt Miller, C. M.	

# PLATOON 1033

SENIOR DRILL INSTRUCTOR.....Sgt D.L. Taylor  
DRILL INSTRUCTOR.....Sgt J.K. Willman  
DRILL INSTRUCTOR.....Sgt G. Hughes

PLATOON HONOR GRADUATE.....PFC M. PascualTedeschi  
HOMETOWN.....Miami, FL  
RECRUITED BY.....SSgt Davis

COMPANY HIGH SHOOTER.....PFC K. R. Horner (339)  
MARKSMANSHIP INSTRUCTOR.....Sgt Bingham

PLATOON HIGH COMBINED PFT/CFT.....PFC M. PascualTedeschi (579)

- |                         |                         |
|-------------------------|-------------------------|
| Pvt Ali, H. J.          | Pvt Parson, X. M.       |
| Pvt Allen, B. Q.        | PFC Pascualtedeschi, M. |
| Pvt Blanco, C.          | Pvt Ramirez, D. R.      |
| Pvt Bowden, J. P.       | Pvt Sillah, S.          |
| Pvt Brandstetter, N. S. | Pvt Slack, M. D.        |
| Pvt Crosby, J. G.       | Pvt Sowers, T. M.*      |
| Pvt Cruz, Z. A.         | Pvt Sylvester, B. S.    |
| PFC Delande, S. D.      | Pvt Treat, J. V.        |
| Pvt Devito, A. J.       | Pvt Tuyihimbaze, E.     |
| PFC Filyaw, D. R.       | PFC Vizarreta, N. J.*   |
| PFC Finley, Z. D.       | PFC Walker, J. T.       |
| Pvt Fletcher, T. M.     | Pvt Wallace, T. W.      |
| Pvt French, E. D.       | PFC Weng, J.            |
| Pvt Hannum, S. J.       | PFC Wideman, R. L.      |
| PFC Healy, P. M.        | Pvt Williams Jr., S. K. |
| PFC Heine, E. O.        | PFC Wilson, C. T.       |
| PFC Holmstrom, O. F.    | Pvt Young, C. A.        |
| PFC Horner, K. R.       |                         |
| Pvt Huss, N. J.         |                         |
| PFC Jefferson, W. S.    |                         |
| PFC Jordan, T. K.       |                         |
| Pvt Lemon, D. L.        |                         |
| PFC Leoncordido, D. J.  |                         |
| Pvt Magee, J. H.        |                         |
| PFC Mederos, E.*        |                         |
| PFC Ortiz, L. M.        |                         |
| Pvt Paone, B. J.        |                         |
| Pvt Paris, C. J.        |                         |

# PLATOON 1034

SENIOR DRILL INSTRUCTOR.....Sgt K. A. Funk  
DRILL INSTRUCTOR.....Sgt C. M. Claxton  
DRILL INSTRUCTOR.....Sgt C. J. Eagan

PLATOON HONOR GRADUATE.....PFC Z.G Black  
HOMETOWN.....Orlando, FL  
RECRUITED BY.....SSgt Comer

COMPANY HIGH SHOOTER.....Pvt K.M. Cutrer (332)  
MARKSMANSHIP INSTRUCTOR.....Sgt Lacey

PLATOON HIGH COMBINED PFT/CFT.....PFC T.A. Hulvey (586)

Pvt Anderson, D. M.	PFC Ramosrodriguez, J. C.
Pvt Ariasurena, J.	Pvt Reid, A. C.
PFC Black, Z. G.	PFC Rodriguezdiaz, R. D.
PFC Brown, Dawson L.	Pvt Rodriguezsantana, R. J.
PFC Carroll, D. A.	PFC Smith, M. W.
PFC Claussellsjulio Jr., J. O.	Pvt Solomon III, E. J.
Pvt Cohen Jr., Q. K.	PFC Stairs, S. T.*
Pvt Cutrer, K. M.	Pvt Taylor, A. G.
Pvt Disla, P.	PFC Toure, A.
PFC Henley, J. C.*	PFC Urbanski, Z. L.
PFC Hulvey, T. A.*	PFC Wade, D. F.
PFC Isola, C. J.	Pvt Wittenbrook, I. C.
Pvt Johnson, G. J.	Pvt Wittman, T. W.
PFC Jonik, J. M.	PFC Yong, J.
Pvt Jumbojurado, R. D.	
Pvt Kirk, D. R.	
Pvt Kraynak, A. J.	
PFC Leblanc, J. B.	
Pvt Lee, Z. T.	
Pvt McCormick, A. M.	
Pvt Mccrea, T. J.	
Pvt Molle, K. T.	
Pvt Monegro, A.	
Pvt Morales, C. A.	
Pvt Munoz, R. I.	
Pvt Nievesromero, A. D.	
Pvt Perez, E.	
Pvt Perkins, B. A.	

# PLATOON 1036

SENIOR DRILL INSTRUCTOR.....SSgt C. R. Doyle  
DRILL INSTRUCTOR.....SSgt R. D. Gawat  
DRILL INSTRUCTOR.....Sgt C. J. Rehders  
DRILL INSTRUCTOR.....Sgt I. L. Davis

COMPANY HONOR GRADUATE.....PFC E. C. Conlon  
HOMETOWN.....Jenison, MI  
RECRUITED BY.....SSgt Fierro

PLATOON HIGH SHOOTER.....PFC L. J. RodriguezMarquez (330)  
MARKSMANSHIP INSTRUCTOR.....Sgt Lewis

PLATOON HIGH COMBINED PFT/CFT.....PFC E. Conlon (586)

Pvt Barros, D. J.  
Pvt Bruneau, T. T.  
PFC Burns, S. A.  
Pvt Chalk, O. M. \*  
Pvt Church, W. E.  
Pvt Coder, Z. J.  
Pvt Coleman Jr., M. E.  
Pvt Conlon, E. C. \*  
PFC Copeland, D. T.  
Pvt Corleto Jr., D. A.  
Pvt Dauscher, R. J.  
Pvt Davis, Y. L.  
PFC Decker, N. R.  
Pvt Dennis, J. T.  
Pvt Dyess, L. E.  
Pvt Figueroagonzalez, V. I.  
PFC Findley, D.C.  
Pvt Finnerin, J. M.  
Pvt Gourdine, J. T.  
Pvt Guy, N. J.  
PFC Hibberd, B. E.  
Pvt Johnson, M. L.  
PFC Jones II, J. A.  
Pvt Kargbo, M. I.  
PFC Link III, W. J.  
Pvt Loyacano, T. M.  
PFC Martell, A. J.  
Pvt Melendez, A. A. \*

Pvt Nezat, S. S.  
Pvt Oconnor, C. J.  
Pvt Pickering, A. T.  
PFC Rivastejada, C. E.  
PFC Rodriguez, D. D.  
PFC Rodriguezmarquez, L. J.  
Pvt Rombach, Darien A.  
Pvt Rose, Gage O.  
Pvt Saucier, M. S.  
PFC Schuur, P. A.  
PFC Scott II, S. E.  
Pvt Simpson, Z. T.  
Pvt Thibodaux Jr., J.A.  
PFC Thompson, I. O.  
PFC Vandeberg, T. A.  
PFC Zawatski, K. A.

# PLATOON 1037

SENIOR DRILL INSTRUCTOR.....Sgt M. A. Bragg  
 DRILL INSTRUCTOR.....Sgt G. Lumpkin III  
 DRILL INSTRUCTOR.....Sgt B. C. Fraley  
 DRILL INSTRUCTOR.....Sgt L. R. Smith

COMPANY HONOR GRADUATE.....PFC T. F. Ajibade  
 HOMETOWN.....Queens, NY  
 RECRUITED BY.....SSgt Gicharu

PLATOON HIGH SHOOTER.....Pvt B. T. Langdo (331)  
 MARKSMANSHIP INSTRUCTOR.....Sgt Whitney

PLATOON HIGH COMBINED PFT/CFT.....PFC N. T. Woods (587)

- |                           |                                |
|---------------------------|--------------------------------|
| Pvt Ajibade, Tunmise F. * | PFC Owen Jr, Peter F.          |
| Pvt Anderson, Joshua      | Pvt Pfenning, Christophe A.    |
| Pvt Aramburo, Adian       | Pvt Pierce, Keaton C.          |
| PFC Beamon, Gavin R.      | Pvt Rivassasvin, Kevin Y.      |
| Pvt Bischoff, Samuel I.   | Pvt Robertin, Jefferey S.      |
| PFC Bradley, Hassan N.    | Pvt Roub, Samuel J.            |
| PFC Brown, Colten D.      | PFC Salazarmata, Edgar U.      |
| PFC Brown, Tevion D.      | PFC Smith, Cooper G.           |
| Pvt Bryant, Cameron M.    | PFC Tibble, Henry A.           |
| PFC Chism, Xavier A.      | Pvt Tomlin, Nathan T.          |
| Pvt Collins, Niles N.     | Pvt Wallace, Isaac I.          |
| Pvt Dancy Jr, Willie E.   | Pvt Wilk, David E. *           |
| LCpl Emge, Jacob T.       | Pvt Williams Jr, Terrence L. * |
| Pvt Farmer, Benjamin C.   | Pvt Williams, Dillon J.        |
| Pvt Fillmore, Ahmier N.   | PFC Woods, Nathan T.           |
| Pvt Gathers Jr, Derwin W. | Pvt Yazell, B. A.              |
| Pvt Gault, Kellen L.      |                                |
| PFC Johnson, Jason L.     |                                |
| Pvt Jonekis, Evan C.      |                                |
| Pvt Langdo, Benjamin T.   |                                |
| Pvt Lopezsanz, Felix E.   |                                |
| Pvt Maness, Trenton L.    |                                |
| PFC Marin, Rodrigo M.     |                                |
| Pvt Mcrae, Nyaare K.      |                                |
| Pvt Mixon, Austin M.      |                                |
| Pvt Moses, Garron S.      |                                |
| PFC Newman, Kenneth R.    |                                |
| PFC Nunez, David A.       |                                |

# PLATOON 1038

SENIOR DRILL INSTRUCTOR.....SSgt L. R. Padilla  
DRILL INSTRUCTOR.....SSgt J. M. Isom  
DRILL INSTRUCTOR.....SSgt. C. M. Rivera

PLATOON HONOR GRADUATE.....PFC P. N. Penacastillo  
HOMETOWN.....Torrington, CT  
RECRUITED BY.....SSgt McNeal

PLATOON HIGH SHOOTER.....PFC A. N. Rodriguezcabrea (335)  
MARKSMANSHIP INSTRUCTOR.....Sgt Cheney

PLATOON HIGH COMBINED PFT/CFT.....Pvt C. M. Hernandez (597)

- |                              |                             |
|------------------------------|-----------------------------|
| Pvt Agyei, C. Y.             | Pvt Munozcarabali, C. D.    |
| Pvt Andrade, M. A.           | Pvt Penacastillo, P. N. *   |
| Pvt Boyko, J. M.             | Pvt Ray, C. A.              |
| Pvt Canterburypaisley, J. G. | Pvt Rodriguezcabrera, A. N. |
| Pvt Carlsen, M. J.           | PFC Ruizcipacon, J. J.      |
| PFC Digiovanni, J. J.        | Pvt Ruqi, B. *              |
| PFC Douglas, I. E.           | Pvt Sallemi, P. B.          |
| Pvt Fadipe, O. A.            | Pvt Santosfabre, R. S. *    |
| Pvt Farrington, J. T.        | Pvt Searcy, B. J.           |
| Pvt Fileger, J. L.           | Pvt Stickler, M. D.         |
| Pvt Floresgodoy, C. J.       | Pvt Stutts, E. J.           |
| PFC Frederick, W. G.         | PFC Tart, N. A.             |
| PFC Gamble, A. C.            | Pvt Traube, B. H. *         |
| PFC Gentry, J. M.            | Pvt Ward, K. J.             |
| Pvt Gonzalezromero, M. H.    |                             |
| PFC Hanson, L. R.            |                             |
| Pvt Hernandez, C. M.         |                             |
| Pvt Irani, Z. M.             |                             |
| Pvt Jaquezso, L.             |                             |
| Pvt Jia, K. B.               |                             |
| Pvt Lanz, T. W.              |                             |
| Pvt Larson, A. C.            |                             |
| Pvt Layng, C. L.             |                             |
| PFC Lynch, B. G.             |                             |
| PFC Maldacker, A. L.         |                             |
| Pvt Mcnew, N. G.             |                             |
| PFC Miranda, J.              |                             |
| Pvt Mossor, A. J.            |                             |

# PLATOON 4018

SENIOR DRILL INSTRUCTOR .....SSgt L. O. Medina  
DRILL INSTRUCTOR.....SSgt C. Robles  
DRILL INSTRUCTOR.....SSgt E. Rodriguez  
DRILL INSTRUCTOR.....Sgt D. Silva

COMPANY HONOR GRADUATE.....PFC T. D. Amaya  
HOMETOWN.....Katy, TX  
RECRUITED BY .....SSgt Alvarado

COMPANY HIGH SHOOTER .....Pvt M. Mayfield (324)  
MARKSMANSHIP INSTRUCTOR .....Cpl Bailey

COMPANY HIGH COMBINED PFT/CFT .....Pvt M. A. Warren (598)

PFC Amaya, T. D.	Pvt Musilli, M. T.
PFC Antonioolguin, S. N.	Pvt Palmamaye, S.
Pvt Bunch, P. L.	PFC Riddle, A. N.
Pvt Burdette, J. M.	PFC Rivera, V.
PFC Butler, K. D.	Pvt Shaloo, I. M.
Pvt Carisio, K. J.	Pvt Snell, J. M.
PFC Casey, D. H.	PFC Stansbury, M. B.*
Pvt Chap, V. R.	Pvt Stewart, B. M.
PFC Cooks, K. N.	PFC Tank, M. F.
PFC Cruz, L. N.	Pvt Torres, G. S.
PFC Diaz, J. I.	PFC Urbinareyes, A. E.
Pvt Duong, D. C.	PFC Vargasdelvalle, I. L.
PFC Field, J. A.	PFC Villazhannay, J. A.
PFC Garza, A. G.	Pvt Waheem, Z. I.
PFC Gillespie, J. S.	PFC Warren, M. A.
Pvt Gomez, A. M.	PFC Windwehen, D. G.
PFC Gutierrez, O. P.	PFC Zavatkay, A. R.*
Pvt Haywood, S. A.	
PFC Hernandez, Y. E.	
PFC Johnson, S. A.	
Pvt Kennelly, M. A.	
PFC Khan, M.	
Pvt Lainezmartinez, D. S.	
PFC Marshall, Z. L.	
Pvt Martinez, J. I.	
Pvt May, M. A.	
Pvt Mayfield, Z. M.	
PFC Morecraft, S. L.*	

# PLATOON 4019

SENIOR DRILL INSTRUCTOR .....SSgt B. J. Perez  
DRILL INSTRUCTOR.....SSgt M. Miranda  
DRILL INSTRUCTOR.....Sgt M. E. Carter  
DRILL INSTRUCTOR.....Sgt S.R. Coleman  
DRILL INSTRUCTOR.....Sgt. S.J. Marquez

PLATOON HONOR GRADUATE.....PFC K. L. Smith  
HOMETOWN .....Cincinnati, OH  
RECRUITED BY .....Sgt Kirk

PLATOON HIGH SHOOTER .....Pvt J. A. Keasler (319)  
MARKSMANSHIP INSTRUCTOR .....Sgt Velador

PLATOON HIGH COMBINED PFT/CFT .....PFC M.V. Lorenzo (537)

Pvt Adams, L. N.	PFC Mase, H. L.
PFC Alcorchas, A.	Pvt Mcbride, B. C.
PFC Almeida, K. I.	PFC Meighan, N. P.
Pvt Alvarado, A. M.	PFC Moreno, C. K.
Pvt Alvarezchavez, K.G.	PFC Navarromartinez, A.
Pvt Bigler, A. P.	Pvt Otjens, J. E.
Pvt Brown, S.	PFC Palmer, J. L.
PFC Bull, F. A.	Pvt Parks, S. R.
PFC Corn, A. M.	PFC Pena, A. B.
Pvt Corona, A. I.	Pvt Pena, J. S.
Pvt Croslow, M. M.	PFC Perezrodriguez, A.
Pvt Desulme, A. C.	PFC Ramirez, J.*
PFC Garcia, L. B.	PFC Rivas, J. E.
PFC Garcia, M. V.	Pvt Rodriguezlewis, A. Y.
Pvt Garzon, C. N.	Pvt Rush, T. M.
PFC Gonzalezmatute, A. N.	Pvt Seman, C. J.
Pvt Gotelaere, P. R.	Pvt Sims, P. L.
Pvt Gould, R. L.	PFC Smith, K. L.*
Pvt Guerra, K.	Pvt Smith, M. J.
Pvt Hoffman, M. M.	Pvt Thurmanbrooks, P.A.
Pvt Keasler, J. A.	Pvt Vasqueztapia, E.
PFC Kitchens, G. S.	Pvt Wells, A. E.
PFC Lagunas, A.	PFC Witten, K. M.*
Pvt Lara, L. C.	Pvt Wright, E. M.
PFC Lopez, S.	
PFC Lorenzo, M. V.	
PFC Lozano, K. M.	
Pvt Mares, M. N.	

# TRANSFORMATION

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The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call “transformation.”



## *THE TRANSFORMATION LIFECYCLE*



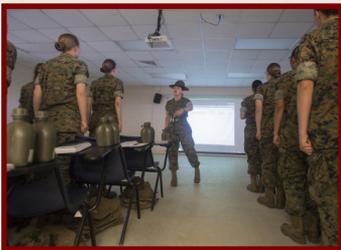
The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.



## **U.S. MARINE CORPS CORE VALUES**

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Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a “special breed.” This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

### ***HONOR***

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

### ***COURAGE***

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

### ***COMMITMENT***

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

## **GUIDANCE FOR NEW MARINES**

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As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

### ***YOUR RESPONSIBILITIES***

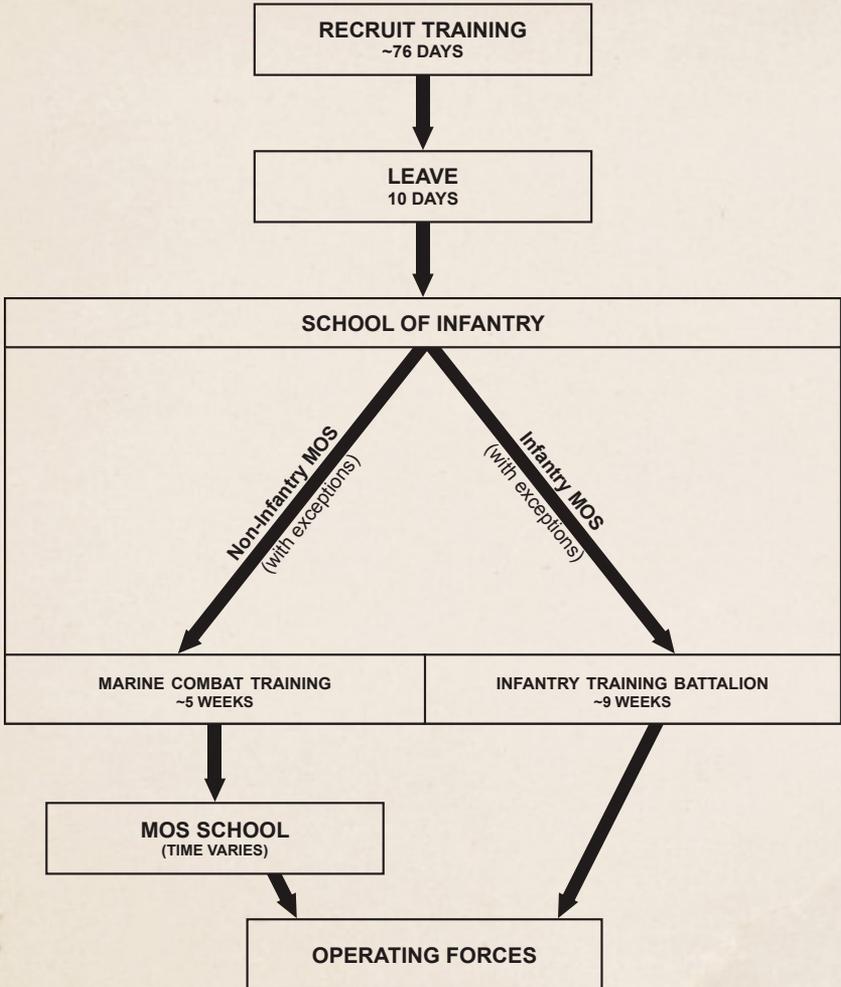
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

### ***MY EXPECTATIONS***

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

# ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



## **MERITORIOUS PROMOTIONS**

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Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

## **SCHOOL OF INFANTRY REPORTING INSTRUCTIONS**

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- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is <http://www.tecom.marines.mil/soieast/unithome.aspx>



Review photos from today's graduation at the official Parris Island Facebook page.  
<http://www.facebook.com/ParrisIsland>



SEMPER FIDELIS

