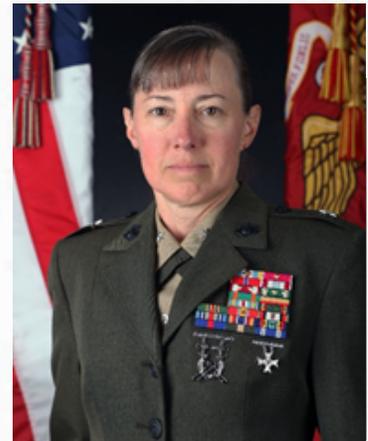


**COMMANDING GENERAL MARINE CORPS RECRUIT DEPOT PARRIS ISLAND/  
EASTERN RECRUITING REGION**

**EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT**

This policy reinforces our personal commitment to equal consideration for employment of all qualified persons without regard to race, color, sex, age, religion, national origin, genetic information, physical or mental disability and reprisal for protected Equal Employment Opportunity (EEO) activity.



All employees, former employees, and applicants for employment have an inherent right to fair and equitable treatment and a workplace free of harassment, discrimination, or reprisal. Any employee who believes that he/she has been denied EEO or has been the subject of an incident of harassing conduct should report the matter promptly to either a person in his/her supervisory chain and/or the EEO Office. Complainants, witnesses, and others who provide information concerning such claims will be protected from reprisal and all information will be maintained on a confidential basis to the extent possible. The appropriate official will act promptly to investigate and resolve reports of discrimination or harassing behavior.

Equal Employment Opportunity is the responsibility of all Civilians, Marines, and in particular, leaders at every level. All directors, managers, and supervisors will support the principles of EEO when making personnel decisions. The principles of merit will drive all employment decisions.

I am committed to ensuring members of this command have the opportunity to develop and enhance their professional growth to maximum potential. This is not only legally and morally correct but is a good management practice as it preserves our valuable human resources. We actively support a fully integrated work force by increasing recruitment, employment, development, and promotional opportunities for all civilian employees. This policy must be an integral part of every aspect of personnel policy and practices here at the Marine Corps Recruit Depot and the Eastern Recruiting Region. All of us must be cognizant of activities occurring within our organization and take swift and appropriate action where necessary to correct any improprieties of actions and behaviors when identified.

Any employee who believes that he/she has been denied EEO or has been the subject of an incident of harassing conduct should report the matter promptly to either a person in his/her supervisory chain and/or the EEO Office at (843) 228-2647/4919.

A handwritten signature in black ink, appearing to read "Julie L. Nethercot". The signature is stylized and written over a horizontal line.

JULIE L. NETHERCOT  
BRIGADIER GENERAL, U. S. MARINE CORPS  
COMMANDING GENERAL