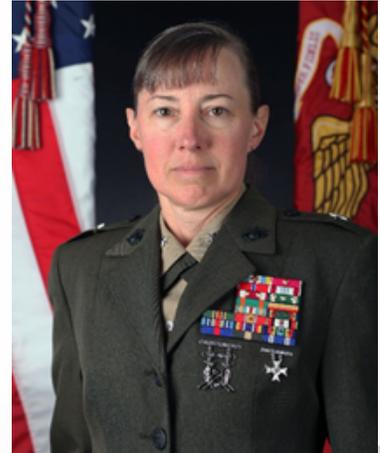


**COMMANDING GENERAL MARINE CORPS RECRUIT DEPOT PARRIS ISLAND/
EASTERN RECRUITING REGION**

ANTI-HARASSMENT/SEXUAL HARASSMENT POLICY STATEMENT

Sexual harassment is unacceptable behavior and will not be tolerated. I am committed to eliminating and preventing sexually harassing behaviors and will take appropriate actions when violations occur.

Sexual harassment is defined as a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when: (a) submission to or rejection of such conduct is made either explicitly a term or condition of a person's job, pay, or career, or (b) submission to or rejection of such conduct by a person is used as a basis for career or employment decisions affecting that person, or (c) such conduct interferes with an individual's performance or creates an intimidating, hostile, or offensive working environment.



Anyone sexually harassed should make it clear that such behavior is offensive and report it through the appropriate chain of command and/or the Equal Employment Opportunity Office at (843) 228-2647/4919. Necessary actions will be taken to eliminate the harassment, real or perceived, and to change the unacceptable behavior of the harasser. All managers and supervisors are responsible for ensuring that any incident of sexual harassment is dealt with swiftly, fairly, and effectively, thereby ensuring a work environment free from sexual harassment.

All managers and supervisors shall ensure that this policy statement is understood by all under their supervision. I expect the active commitment of all to address and eliminate all forms of sexual harassment within our Command.

A handwritten signature in black ink, appearing to read "J. L. Nethercot".

JULIE L. NETHERCOT
BRIGADIER GENERAL, U. S. MARINE CORPS
COMMANDING GENERAL