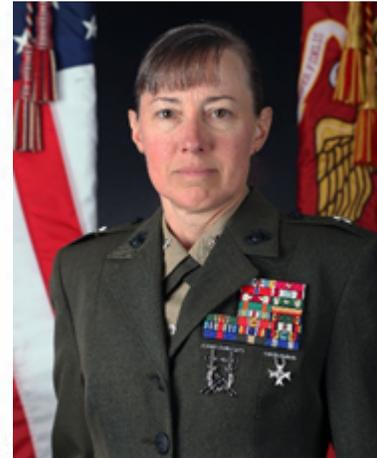


**COMMANDING GENERAL MARINE CORPS RECRUIT DEPOT PARRIS ISLAND/
EASTERN RECRUITING REGION**

SAFETY POLICY STATEMENT

The safety and well-being of our Recruits, Marines, Sailors, and Civilians assigned to Marine Corps Recruit Depot/Eastern Recruiting Region Parris Island is a requirement for mission accomplishment. Ensuring all personnel are afforded the opportunity to train and work in a safe and healthy environment is one of my top priorities. Any loss of life or injury due to a preventable mishap will result in a negative impact on mission readiness. To prevent this, our culture must embrace an approach to maintain and improve safe practices during training and recreational activities.



Recruiting and training new Marines harbors a challenging and dynamic environment which has the potential to expose personnel to risks on a regular basis. These risks, however, can be assessed and mitigated via comprehensive risk management (RM). All personnel share the responsibility of constantly evaluating risks associated with recruiting, training, and supporting our mission of making Marines.

In order to create and maintain a culture of safety, all personnel must understand and ensure the following:

- a. Safety is everyone's personal responsibility. Each individual must utilize RM principles to identify and mitigate risks both on and off duty.
- b. When hazards are identified, they are mitigated appropriately, and not simply ignored.
- c. Alcohol related incidents will not be tolerated. If you are going to drink, drink responsibly and always have a plan for your safe return home.

Our most important assets are the individual Recruits, Marines, Sailors and Civilians. We simply cannot afford to have personnel injured or equipment damaged due to preventable mishaps. A culture of safety relies on engaged leadership at all levels. I challenge all of you to incorporate sound decision making and RM principles while on and off duty.

A handwritten signature in black ink, appearing to read "Julie L. Nethercot". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

JULIE L. NETHERCOT
BRIGADIER GENERAL, U. S. MARINE CORPS
COMMANDING GENERAL