



UNITED STATES MARINE CORPS  
MARINE CORPS RECRUIT DEPOT/EASTERN RECRUITING REGION  
PO BOX 19001  
PARRIS ISLAND, SOUTH CAROLINA 29905-900

Canc frp: Jun 2021

DepBul 1040  
G-1

DEPOT BULLETIN 1040

From: Commanding General  
To: Distribution List

Subj: FISCAL YEAR 2021 ENLISTED RETENTION CAMPAIGN PLAN

Ref: (a) MCO 1040.31  
(b) MARADMIN 330/20  
(c) Fiscal Year 2021 Enlisted Retention Guidelines

1. Situation. Per the references, fiscal year (FY) 2021 First Term Alignment Plan (FTAP) and Subsequent Term Alignment Plan (STAP) Marines with an End of Current Contract (ECC) between 1 October 2020 and 30 September 2021 will be provided an opportunity to reenlist. Retention awareness for FY21 Marines will be provided during required Career Planning interviews.

2. Mission. Marine Corps Recruit Depot/Eastern Recruiting Region, Parris Island (MCRD/ERR, PI) shall execute a retention campaign plan for FY21 FTAP and STAP Marines. Beginning 7 July 2020, this campaign plan will ensure FY21 enlisted Marines are provided an opportunity to continue serving thus sustaining the Marine Corps' enlisted career force with the best talent available.

3. Execution

a. Commander's Intent and Concept of Operations

(1) Commander's Intent. Every MCRD/ERR, PI Marine with an ECC during FY21 is afforded a timely opportunity to submit for retention. A quality interview with the unit's Career Planner will be conducted to discuss each Marine's career goals or retention desires. Commanding Officers will support and exercise engaged leadership to ensure every opportunity is made to support the Marine Corps' efforts in retaining highly qualified enlisted Marines across all Military Occupational Specialties based on the overall needs of the institution.

(2) Concept of Operations

(a) Career Planners, through the support of command leadership, will ensure 100 percent contact with all FY21 Marines to discuss, support, and document their retention desires.

(b) All FY21 Marines will be interviewed by the unit's Career Planner no later than 31 July 2020.

b. Subordinate Element Missions

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(1) Commanding Officers will ensure engaged leadership at all levels to support 100 percent completion of the FY21 FTAP and STAP interviews prior to the directed deadlines.

(2) The MCRD/ERR, PI Career Planner will coordinate and maintain communication with Headquarters Marine Corps (MMEA-1) throughout the execution of the FY21 retention campaign.

4. Administration and Logistics

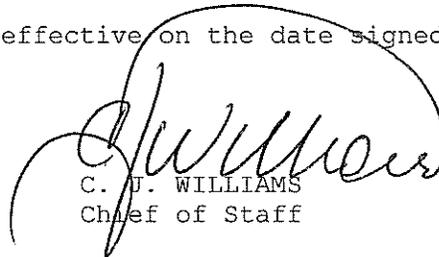
a. Administration. Any recommended changes or revisions to the content of this bulletin will be forwarded to the MCRD/ERR, PI Career Planner via the chain of command.

b. Logistics. The point of contact for this bulletin is Gunnery Sergeant Gregory at (843) 228-2518 or justin.gregory@usmc.mil.

5. Command and Signal

a. Command. This bulletin is applicable to all personnel assigned to, working aboard, or visiting the MCRD/ERR, PI.

b. Signal. This bulletin is effective on the date signed.



C. J. WILLIAMS  
Chief of Staff

Distribution: A