



UNITED STATES MARINE CORPS
MARINE CORPS RECRUIT DEPOT/EASTERN RECRUITING REGION
PO BOX 19001
PARRIS ISLAND, SC 29905-9001

DepO 1020.6P
G-1
DEC 08 2020

DEPOT ORDER 1020.6P

From: Commanding General
To: Distribution List

Subj: UNIFORM REGULATIONS

Ref: (a) MCO P1020.34H
(b) MCO 5100.19F
(c) DepO 5100.16F
(d) ALMAR 038/16
(e) MARADMIN 596/18

Encl: (1) General Requirements

1. Situation. Marines, civilian employees, and guests aboard Marine Corps Recruit Depot Parris Island Eastern Recruiting Region (MCRDPI/ERR) are expected to wear appropriate uniforms/attire that reflect well on the individual and command.

2. Cancellation. DepO 1020.6N.

3. Mission. To amplify instructions in references (a) through (d) by establishing local seasonal uniform changes in synchronization with daylight saving time (DST), event uniforms, geographically unique uniform regulations for military personnel, and standards of dress for military personnel, civilian employees, and guests aboard MCRDPI.

4. Execution

a. Commander's Intent and Concept of Operations

(1) Commander's Intent. Our uniforms are our visual identification as Marines. Additionally, Marines are often associated and identified with the Marine Corps even when not in uniform. The uniform and the manner in which it is worn and our general appearance should be matters of primary concern and importance to all Marines. Marines are never without our Navy counterparts, and these regulations apply to Sailors assigned on Parris Island. There is also an expectation that Marines will explain appropriate standards of dress to our guests on MCRDPI and take responsibility for their appearance.

(2) Concept of Operations. This revision contains significant changes and should be reviewed in its entirety. There are policy changes and guidance for wear of woodland and desert Marine Corps

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Combat Utility Uniforms (MCCUUs), wear of headgear and physical training clothing at the Child Development Center (CDC), and wear of the MCCUU off base. The Chief of Staff (C/S) has cognizance over issues pertaining to uniform regulations and will adjudicate in any situation where conflicts may exist.

b. Tasks

(1) Commanding Officers (CO)

(a) Ensure all personnel, Marine Corps and Navy, wear the prescribed seasonal uniform and maintain appropriate appearance and military bearing to the traditional high standards of each branch of service.

(b) Ensure all uniforms are maintained in neat and serviceable conditions and in strict compliance with current regulations.

(c) Post this order in appropriate locations.

(2) CO, Recruit Training Regiment (RTR)

(a) Publish the uniform for recruit emblem ceremonies and graduation.

(b) Ensure recruits advise their respective visitors to Parris Island of the standards of dress for civilian attire as established herein.

(3) CO, 1st Marine Corps District. Publish guidance on uniform requirements specific to the personnel assigned to your unit, consistent with the intent expressed in this Order.

(4) CO, 4th Marine Corps District. Publish guidance on uniform requirements specific to the personnel assigned to your unit, consistent with the intent expressed in this Order.

(5) CO, 6th Marine Corps District. Publish guidance on uniform requirements specific to the personnel assigned to your unit, consistent with the intent expressed in this Order.

(6) Assistant Chief of Staff (AC/S), (G-4). The Supply and Service Officer will be responsible for publishing implementing instructions when members of the command are required to test-wear new uniform items.

(7) Marine Corps Community Services (MCCS). Provide and maintain signs at all MCCS facilities that clearly state the type of clothing that is not authorized for the facility.

5. Administration and Logistics. The G-1 is the sponsor for this Order. Recommendations for changes or modifications to this Order will be provided to the Adjutant for staffing to the AC/S, Manpower and Human Resources (G-1). The G-1 will staff to the appropriate section for consideration and will implement any changes or revisions to this Order.

6. Command and Signal

a. Command. This Order is applicable to all personnel assigned to, working aboard, or visiting MCRDPI/ERR.

b. Signal. This Order is effective on the date signed.



J. L. NETHERCOT

DISTRIBUTION: A

GENERAL REQUIREMENTS

1. General Policy

a. The seasonal uniform changes will occur the duty day following DST in the United States. Deviations from this schedule to accommodate weather fluctuations will be published by this Headquarters as required.

b. The uniform for participants in Family Day ceremonies, graduation parades, and other recruit ceremonies will be recommended by the CO, RTR, but specified by the Commanding General.

c. Navy personnel will wear appropriate uniforms as set forth in service and local U.S. Navy directives.

d. Wearing utilities in the vicinity of the main parade deck, reviewing stands, and all weather training facility during graduation is not authorized. The only exception to this policy is the Provost Marshalls Office (PMO) while they are executing their duties in this area.

2. Uniform of the Day

a. Summer Uniform

(1) The uniform of the day Monday through Thursday and Saturday and Sunday is the woodland MCCUU. Sleeves of the woodland MCCUU will be worn rolled up. Should unseasonable weather conditions exist, commanding officers are authorized to temporarily deviate from this policy.

(2) The uniform of the day Thursdays for all personnel participating in or attending the Family Day ceremony is woodland MCCUU.

(3) The uniform for Friday, to include the Friday morning colors ceremony and recruit graduation, is Dress Blue Delta with ribbons, nametag, and service cap unless otherwise designated. For personnel not participating in or attending these ceremonies the uniform of the day will be Service Charlie with ribbons, nametag, and service cap. The uniform of the day for all personnel changes to woodland MCCUU at 1200.

(4) When there is no recruit graduation, the uniform of the day during working hours on Friday is the woodland MCCUU.

(5) When permanent personnel aboard MCRDPI are on the rifle or pistol range, they are considered in a field environment and will wear their MCCUU appropriately (sleeves down).

b. Winter Uniform

(1) The uniform of the day in the winter following DST is the woodland MCCUU. Sleeves of the woodland MCCUU will be worn down.

(2) The uniform of the day for Thursdays for all personnel participating in or attending the Family Day ceremony is woodland MCCUU.

(3) The uniform of the day for Friday, for all personnel participating in the morning colors ceremony or attending recruit graduation is the Blue Dress Charlie uniform with service cap unless otherwise

designated. For personnel not participating in or attending these ceremonies the uniform of the day will be Service Bravo with ribbons, nametag, and service cap. The tanker jacket or sweater is optional. The wear of the sweater for personnel within RTR will be at the discretion of the RTR CO for uniformity purposes. The uniform of the day for all personnel changes to woodland MCCUU at 1100.

(4) When there is no recruit graduation, the uniform of the day during working hours on Friday is the appropriate woodland MCCUU.

3. Liberty Uniforms. The seasonal service uniform may be worn year round for leave and liberty, with the green service sweater and/or tanker jacket as optional wear. Additionally, the Service A uniform is also authorized and may be worn for leave and liberty.

4. Field Training. Commanders will ensure that during working hours on Thursdays, Fridays, and Sundays, the appropriate MCCUU is worn only by those Marines and Sailors actually performing field training type duties; for example, live firing and other duties of a nature that would soil or damage the Service uniform if worn. Marines visiting field training and live firing activities on those days when the Service uniform is prescribed should change in and out of the uniform of the day/MCCUUs as appropriate for their activity.

5. Inclement Weather. The C/S will announce changes of the Friday uniform of the day policy when weather is inclement, normally when heavy rain or another exceptional weather condition is forecast.

6. Special Uniform Designations

a. Headgear

(1) The wear of headgear with all uniforms in both government and privately owned vehicles is optional.

(2) The wear of headgear at the CDC is prohibited to include Drill Instructors.

(3) The garrison cap is the standard headgear for all service uniforms, unless otherwise designated such as on Fridays.

(4) The campaign (service) cover will be worn with the chinstrap's tapered end passing through the buckle to the wearer's left and will extend from 1 inch to 1 1/2 inches beyond the buckle. The free end will be held in place by a leather-sliding keeper. The campaign cover is not authorized for leave or liberty. The campaign cover may not be worn when commuting to and from a domicile; however, stops between home and the MCRDPI/ERR are prohibited. A soft cover will be worn when driving off base. The campaign cover will not be worn to the Marine Corps Air Station or the Naval Hospital. When the duty belt is not worn, the campaign cover will be removed indoors except when engaged in the direct supervision of recruits. Drill instructors may also wear the campaign cover when assigned to temporary additional duty (TAD) for recruiting; however, the campaign cover is not authorized for wear enroute to and from TAD, unless if approved by the Depot Sergeant Major. The campaign cover is authorized for wear only by the following personnel:

- (a) MCRD Sergeant Major (0911 MOS required).
- (b) RTR Sergeants Major (0911 MOS required).
- (c) Recruit Training Company First Sergeants (0911 MOS required)
- (d) Assigned Drill Instructors.
- (e) Combat Marksmanship Trainers (CMT).
- (f) Chief Marksmanship Instructors.
- (g) Rifle range line NCOs and coaches.
- (h) Range Officers (MOS 9925).

(5) Watch Cap. The issued coyote watch cap may be worn with the physical training uniforms and the Marine Corps Combat Utility Uniform (MCCUU) in garrison and in the field when weather appropriate. When in a non-tactical or garrison environment Marines will maintain the same saluting requirements as if wearing the garrison MCCUU caps. Marines will not salute when wearing the cold weather watch cap with the physical training uniform.

(6) Motorcycle Helmet. An approved Department of Transportation (DOT) protective helmet will be worn by all operators and passengers of two or three-wheeled motorized vehicles. Reference (b) details the standards for required protective clothing. Protective equipment will be donned only when ready to mount the vehicle and must be removed immediately upon dismount. Appropriate uniform caps will be worn at all other times when in uniform.

b. Name Tags. Plastic nametags will be worn on the Service C, Service B, and Blue Dress C and D uniforms by all permanent personnel except when on leave or TAD (Drill Instructors executing RS visits will wear name tags during the performance of their duties). Nametags will measure 5/8 inches wide by 3 inches long with a clutch-type fastener. The tags will be black and inscribed with the member's last name in white letters. Males will wear nametags 1/8 inch above the right shirt pocket. Nametags for females will be worn centered on the right side even with or up to two inches above the first visible button and even with the bottom edge of ribbons on left side.

c. Ribbons and Badges. When the Service A or Blue Dress B uniform is worn, all ribbons and badges to which an individual is entitled shall also be worn. When shirts are worn as the outer garment, such as the case with the Service B and C and Blue Dress C and D uniforms, either all entitled ribbons will be worn, or at a minimum, U.S. ribbons representing personal decorations, U.S. unit awards, and the Good Conduct Medal will be worn.

d. Duty Belts

(1) The pistol belt (green) will be worn by the Depot Command Duty Officer, Regimental OOD, and Battalion OOD. Senior Drill Instructors, and corrections personnel will wear the leather service belt (black). While wearing the Service B or C or Blue Dress C or D uniforms, the belt may be worn over or in place of the web belt. When worn in place of the web belt, the service belt will pass through the center loop in the back and two side loops only. A pistol belt (green) with military waist plate will be worn by all other Drill Instructors and personnel in a duty status, as may be directed by commanders.

(2) When the service coat is worn, the duty belt will be worn in-place of the cloth belt. Duty belts will be worn over the service sweater, all weather coat, utility jacket, and Gortex jacket. Duty belts will not be worn over the tanker jacket.

e. Personal Appearance

(1) Articles/devices that are not authorized for wear as a part of a regulation uniform will not be worn exposed with the uniform unless authorized by the Commanding General. Articles such as cellular phones (both government and personal) and pagers will not be visible. For example, a cellular phone worn under the utility jacket is authorized, but a cellular phone will not be worn visible on the belt of the Service C uniform. Personal entertainment devices, such as cell phones, cameras, and radios, to include headphones, are prohibited for wear with the uniform and will not be carried on the uniform, visible or not.

(2) Marines will appear clean shaven at all times to include when they are in civilian attire and on leave or liberty. The only exception to this is when a documented medical condition exists.

7. Standards for Uniform Attire

a. Sunglasses. In accordance with reference (a), sunglasses will neither be worn in formations nor worn by personnel engaged in training activities unless a necessity to wear them has been certified by a medical authority. Sunglass lenses will be of standard green, black, or brown shade or may be the type commonly referred to as "photosensitive". Sunglasses, when worn, will be conservative in appearance. Eccentric or conspicuous eyepieces are prohibited. Range personnel of WFTBn are authorized to wear supply issued sunglasses during the execution of their duties on the range.

b. Physical Training (P.T.) Clothing. P.T. clothing is defined as all organizational colored P.T. shirts, standard issue green P.T. shorts and T-shirts, and green sweatshirts and/or pants worn separately or combined. During the hours of 0630-0830, the above authorized P.T. gear will be mandatory for all military personnel participating in a P.T. function. A reflective belt or vest is also required while conducting P.T. between evening and morning colors. All P.T. gear and athletic wear is prohibited in any facility aboard the installation except the CDC, gym/fitness center, and as indicated in paragraph 8.c. Specifically, P.T. clothing is not authorized for wear in the commissary, the Main Exchange, or any other exchange located aboard MCRDPI/ERR. The P.T. sweat suit jacket is authorized to wear with civilian attire, however, the bottoms are only authorized to wear with the green cotton t-shirt.

c. Modified MCCUU (without coat). The modified MCCUU is authorized for wear and is limited to organized physical training and work details confined to a specific workspace during periods of excessive heat when the space is not air-conditioned. Under no circumstances will the modified MCCUU be worn out of the work space/area, in vehicles, or in any commercial facilities to include the Exchanges, commissary. Marines are permitted to wear the MCCUU in the Combat Fitness Center aboard Parris Island. (Headphones are authorized while in the Combat Fitness Center, but must be removed before exiting the building).

d. Wear of the MCCUUs Off-Base. The MCCUU is a working uniform and is authorized to wear while commuting to and from work via privately owned vehicle (POV). En route stops while wearing the MCCUU off-base are not authorized except for bonafide emergencies, such as medical emergencies, POV vehicle breakdown, or POV vehicle accidents.

DEC 08 2020

(1) Marines may only wear the MCCUU at off-base establishments when using drive-through services such as Automated Teller Machines (ATMs), fast food restaurants, dry cleaners or when they will not exit the vehicle.

(2) The MCCUU is not authorized for wear at official or unofficial functions and conferences held off-base or off government installations.

e. Food Service Uniform. The food service uniform prescribed for food service Marines may be worn only aboard the MCRDPI/ERR, while traveling in a private or government vehicle between local military facilities, or to and from a domicile. No stops are permitted while commuting outside Parris Island in the food service uniform. This uniform is authorized for wear in any MCCS activity aboard the Depot, except Traditions, provided it is clean, pressed, and free from any food or stains. Mess hall managers should inspect all food service personnel for uniform cleanliness prior to any food preparation.

f. Coveralls (Blue and Green). The coverall uniform is prescribed for maintenance personnel and may be worn only aboard NCRDPI/ERR, while traveling in a private or government vehicle between local military facilities, or to and from a domicile. No stops are permitted while commuting outside Parris Island in coveralls. This uniform is authorized for wear in any MCCS activity aboard the Depot with the exception of Traditions, provided it is clean, pressed, and free from dirt, grease, stains, etc.

g. Marksmanship Training Uniform. Marines assigned to Weapons and Field Training Battalion are authorized to wear the following uniforms:

(1) Fiber Helmet. During HOTSOP, fiber helmets will be worn by all coaches assigned to the battalion while in the execution of their duties and only within the confines of the Weapons and Field Training Battalion area. During cold weather and at the range officer's discretion, all coaches will either wear the standard utility cap, or the watch cap to ensure uniformity and provide protection from the weather.

(2) Shooting Jacket. All Combat Marksmanship Trainers (CMTs) will wear the shooting jacket vice the utility coat while actively involved in training recruits. The shooting jacket will be worn only within the confines of the Weapons and Field Training Battalion area (the shooting jacket is authorized in the main Exchange). During cold weather, the Gortex jacket may be worn over the shooting jacket.

8. Standards for Appropriate Civilian Attire

a. When civilian clothing is worn, Marines will ensure that their chosen attire and personal appearance are conservative and in keeping with the high standards of personal appearance traditionally associated with the Marine Corps.

b. No part of a prescribed uniform will be worn with civilian clothing. Exceptions to this policy are those items that are not exclusively military, i.e., all-weather coat without insignia of rank, shoes, the service sweater without insignia of rank, socks, and under garments.

c. Any item of civilian apparel which exclusively identifies or publicly symbolizes by the nature of its wear, an association with any gang or organization not conducive to the good order and discipline of the Marine

Corps is prohibited at all times (i.e., gang related bandannas, doo-rags, hats, slogan T-shirts, pocket handkerchiefs, tattoos, etc).

d. The following apparel is prohibited in any facility aboard MCRDPI/ERR, to include the commissary, or while attending any recreational activity except as indicated:

(1) Clothing with obscene or offensive words or pictures (i.e., hate messages, etc.).

(2) Tank top shirts/underclothes worn as outer garments. Exception: tank tops are authorized while running, physically engaged in field meet activities, and within the confines of the gym.

(3) Cut-off jeans/pants, other revealing shorts, or shower shoes/flip-flops (shower shoes/flip flops may be worn during daily hygiene).

(4) Tube tops or any outer garment which exposes the midriff.

(5) Any apparel exclusively designed for athletic activity (i.e., running shorts, shoes with cleats/spikes, designer sports bras, spandex aerobics outfits, etc.). Exception: Athletic apparel is authorized for wear within the confines of the CDC and the gym/fitness center though it is inappropriate in MCCR retail activities and commissary facilities.

e. The wearing of physical training clothing of any type is prohibited in the Fourth Recruit Training Battalion and the Weapons and Field Training Battalion Exchanges.

f. Grooming standards contained in the reference will be complied with, regardless of whether the Marine is in a leave, liberty, or duty status.

g. The wearing of headgear by military personnel in civilian attire while indoors is prohibited while onboard a military installation.

9. Appropriate Work Attire for Civilian Employees. This paragraph provides broad guidance to the Depot's civilian employees and their Marine and Navy supervisors regarding appropriate work attire. The following will apply:

a. The civilian employees aboard MCRDPI/ERR are expected to use a conservative approach in their choice of working attire. However, supervisors may provide general guidance as needed on the necessity for conservative and appropriate attire in order to achieve a good personal appearance for a harmonious working environment.

b. Civilian employees should bear two general conditions in mind when deciding what constitutes appropriate working attire: the nature and location of their work, and the degree of contact they have with MCRDPI/ERR's many official visitors, recruits, and recruit guests.

(1) The requirements of recruit training dictate a serious, business-like, vice relaxed environment. Additionally, the Depot is host to a near continuous stream of official visitors and family members and friends of graduating recruits. In addition to type and actual place of work, civilian employees should consider the nature and demands of MCRDPI/ERR's business when selecting their working attire.

(2) Supervisors can advise civilian employees if their work attire is inappropriate for the place and type of work performed.

c. Attire at Traditions on board MCRDPI will be appropriate to maintaining a dignified decorum. All military personnel not in uniform will wear the appropriate liberty attire when dining in or picking up carryout orders from Traditions (also, military personnel wearing the Primary Marksmanship Instructor (PMI) shooting jacket or blue coveralls are prohibited entry either to dine in or pickup carryout orders).