



## 2d Recruit Training Battalion MCRDPI Commanding Officer's Policy Statement on



### ***Unit, Personal and Family Readiness***

**"Mission First, People Always."** This commitment, inherent within our pledge to "take care of our own," is alive and well at 2d Recruit Training Battalion and includes the mandate to take care of our families. Unit readiness is inextricably tied to individual readiness. The individual readiness of any Marine or Sailor stems from a resilience that emanates from home. We all look to home, be it mom and dad or our spouse and children, to serve as our foundational strength. To that end, I see family readiness as an integral element of 2d Recruit Training Battalion's readiness.

Recruit training is and will continue to be one of the most demanding jobs in the Marine Corps. As such, family readiness is one of my top priorities and I am committed to ensuring that the Battalion establishes and maintains a reputation for success in our family readiness program that equals our reputation for making Marines. Marines and Sailors cannot focus on the task at hand if distracted by preventable issues at home. We all must work hard to balance the requirements of duty and family; but sometimes balance isn't enough. We must strive to bring all of our families into the fold, and ensure that all available resources are brought to bear when and where needed.

The Family Readiness Officer (FRO) is the primary representative that provides outreach, support and assistance to all military personnel and their families. My Family Readiness Officer (FRO) plays an integral part by assisting you with family readiness matters throughout your tour of duty. He is my trusted agent on family support matters, and possesses a wealth of knowledge to help you and your families find the information and resources you need to help yourselves through the multiple challenges faced by our families.

However, our FRO can't do it alone, and the responsibility for ensuring that my intent regarding family readiness is understood and implemented down to the lowest level falls ultimately on the leadership of this Battalion. This is not a new requirement; in fact, it is in keeping with one of the most important Leadership Principles—know your Marines (and their families) and look out for their welfare. Family readiness is commander's business. Leaders at all levels are expected to be familiar with the contents of MCO 1754.9A and fully embrace their role within the Unit, Personal and Family Readiness Program. Commanders have a pivotal role through engaged leadership to ensure success of this program and its impact on readiness.

We'll know our program is effective when:

1. We've got sustained contact with at least 80% of all families using our Family Readiness Assistances.
2. 100% of our Family Care Plans are current and our volunteer program is strong.
3. When *all 2d RTBn Families* are resilient, ready, and equipped with the knowledge and skills necessary to successfully meet the dynamic challenges of military life.
4. Marines leave this assignment with the same families they arrived with.

For more information, contact the 2d Recruit Training Battalion FRO at [luis.turner@usmc.mil](mailto:luis.turner@usmc.mil)

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Commanding Officer

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