



UNITED STATES MARINE CORPS
MARINE CORPS RECRUIT DEPOT/EASTERN RECRUITING REGION
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DepO 1100.6
SJA

AUG 10 2020

DEPOT ORDER 1100.6

From: Commanding General
To: Distribution List

Subj: RELATIONSHIPS BETWEEN RECRUITING AND TRAINING PERSONNEL
AND PROSPECTIVE APPLICANTS/MEMBERS OF THE DELAYED ENTRY
PROGRAM AND PRE-FLEET MARINES

Ref: (a) Manual for Courts-Martial (2019 ed.)
(b) DoDI 1304.33
(c) DoDD 5500.07-R

1. Situation. This Order addresses prohibited conduct by recruiting and training personnel with prospective applicants, members of the Delayed Entry Program (DEP), and Pre-Fleet Marines in Marine Corps Recruit Depot Parris Island and Eastern Recruiting Region (MCRDPI/ERR).

2. Mission. Recruiting and training personnel in the MCRDPI/ERR will engage in strictly professional relationships with prospective applicants, members of the DEP, and Pre-Fleet Marines.

3. Execution

a. Commander's Intent and Concept of Operations

(1) Commander's Intent

(a) Non-professional personal relationships between recruiting/training personnel, prospective applicants, members of the DEP, and Pre-Fleet Marines undermines traditional standards of good order and discipline, debilitates morale and interferes with mission accomplishment. The intent of this Order is to reinforce the requirement for professional relationships, in order to further instill our core values in our newest Marines, recruits and poolees.

(2) Concept of Operations. Recruiting and training personnel are prohibited from engaging in, encouraging,

soliciting, and/or otherwise seeking inappropriate social relationships or sexual relationships with any prospective applicant, member of the DEP, or Pre-Fleet Marine. Examples of prohibited conduct include, but are not limited to:

(a) Utilizing the internet, email, social media, and/or text or multimedia messaging to communicate with any prospective applicant, member of the DEP, or Pre-Fleet Marine in an unprofessional or personal manner not directly related to recruiting or training.

(b) Financial dealings of any kind with any prospective applicant, member of the DEP, or Pre-Fleet Marine. This does not preclude limited financial dealings approved by reference (c).

(c) Engaging in physical contact with any prospective applicant, member of the DEP, or Pre-Fleet Marine other than reasonable physical contact in self-defense, or when necessary to protect life, prevent serious physical injury, or carry out administrative activities.

(d) Consuming alcoholic beverages in the presence of, or providing, either directly or through the use of a third party, alcoholic beverages to any prospective applicant, member of the DEP, or Pre-Fleet Marine.

(e) Hosting any prospective applicant, member of the DEP, or Pre-Fleet Marine at the home of recruiting or training personnel for any reason, including "hanging out," without prior written approval from the commanding officer.

b. Coordinating Instructions

(1) Definitions

(a) Prospective Applicants. Those persons who: (1) have expressed to recruiting personnel interest in an enlistment or officer accession program and have not disclosed any permanently disqualifying factor; (2) recruiting personnel are attempting to recruit but have not expressed interest in an enlistment or officer accession program; (3) are currently enrolled in high school education programs; or (4) are currently enrolled in any Reserve Officers' Training Corps.

(b) Members of the DEP. Those persons who have enlisted in the Marine Corps DEP and have not yet reported for

active duty, including members of the U.S. Marine Corps Reserve awaiting orders to initial active duty or active duty for training.

(c) Pre-Fleet Marines. Either those persons who are serving on active duty but have not yet completed initial accession training and follow-on MOS training for their primary MOS (e.g. recruits, Marines on "boot leave." Marines on the Permissive Recruiter's Assistance Program, students at the School of Infantry, etc.), or those who have not yet served six months of active duty, whichever period is longer.

(d) Recruiting Personnel. All personnel assigned to any unit within the ERR/Depot whose primary duty is to recruit persons for Military Service regardless of program. Recruiting personnel include, but are not limited to, ROTC admission or liaison officers and Service Academy liaison officers.

(e) Training Personnel. All personnel assigned to any unit within the ERR/Depot who are responsible for planning, organizing, or conducting initial military training as part of a formal training course, with a unique training course identifier, or as part of an in-residence training or education course.

(f) Inappropriate Social Relationship. Any social contact, engagement, occasion or communication with a prospective applicant, member of the DEP, or Pre-Fleet Marine that is not related to official duties of recruiting and training personnel.

(g) Sexual Relationship. Any sexual act or sexual contact, as defined in references (a) and (b), with any prospective applicant, member of the DEP, or Pre-Fleet Marine.

4. Administration and Logistics. This Order is punitive in nature. Violations may result in adverse administrative action or prosecution under the Uniform Code of Military Justice.

5. Command and Signal

a. Command. This Order applies to all personnel assigned to any unit within the ERR/Depot.

b. Signal. This Order is effective the date signed.

A handwritten signature in black ink, appearing to read "J. L. Nethercot", with a large, sweeping flourish at the end.

J. L. NETHERCOT

DISTRIBUTION: A