

WELCOME TO MARINE CORPS RECRUIT DEPOT PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



SEQUENCE OF EVENTS

INVOCATION*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

*NATIONAL ANTHEM**

SOUND OFF

REPORT – PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

*MARINES' HYMN**

FINAL DISMISSAL

*PLEASE RISE



“Some people live their whole lives and wonder if they have made a difference. Marines don’t have that problem.”

President Ronald Reagan

**UNITED STATES MARINE CORPS
RECRUIT TRAINING REGIMENT
MARINE CORPS RECRUIT DEPOT
PARRIS ISLAND, SOUTH CAROLINA**

13 January 2023

Recruit Training Regiment

COMMANDING OFFICER.....Colonel B. W. Ward
SERGEANT MAJOR.....Sergeant Major F. Casillas

2nd Recruit Training Battalion

COMMANDING OFFICER.....Lieutenant Colonel C. J. Kearney
SERGEANT MAJOR.....Sergeant Major W. C. Carter

Commander of Troops

Captain A. S. Mertz

Parade Adjutant

Captain Aysha K. Merrill

Company "E", 2nd Recruit Training Battalion

COMMANDING OFFICER.....Captain A. S. Mertz
COMPANY FIRST SERGEANT.....First Sergeant R. F. Lark
LEAD SERIES COMMANDER.....Captain J. L. Caraballo
FOLLOW SERIES COMMANDER.....First Lieutenant V. N. Gamino
LEAD SERIES CHIEF DRILL INSTRUCTOR.....Staff Sergeant J. C. Dominguez
FOLLOW SERIES CHIEF DRILL INSTRUCTOR.....Staff Sergeant B. J. Parkhill

Drill Master

Gunnery Sergeant T. M. Moore
Staff Sergeant S. A. Jones

Chaplain

Lieutenant A. J. McMillan

Color Guard

Sergeant A. Leon Sergeant L. P. McDaniel
Sergeant G. Agustin Sergeant J.C. Nieves

PLATOON 2000

SENIOR DRILL INSTRUCTOR.....SSgt C. J. Kollar
DRILL INSTRUCTOR.....Sgt P. J. Simonson
DRILL INSTRUCTOR.....SSgt C. R. Magdaleno



COMPANY HONOR GRADUATE.....PFCL R. Johnson
HOMETOWN.....Albany, GA
RECRUITED BY.....SSgt Clayton

PLATOON HIGH SHOOTER.....PFCK M. Sanders (333)
MARKSMANSHIP INSTRUCTOR.....Sgt Nueville

PLATOON HIGH COMBINED PFT/CFT.....PFCK M. Sanders (581)

PFC Adams, A. L.	Pvt Lu, V.
Pvt Alvarez, C. E.	PFC Lyons, C. D.
Pvt Baker, J. T.	Pvt Makray, J. A.
Pvt Bloomfield, C. J.	PFC Meier, C. M.
Pvt Bourdon III, L. R.	PFC Missler, B. A.
Pvt Bracken, R. M.	Pvt Mondragon, F.
PFC Cano, J. R.	Pvt Morales, J. G.
Pvt Caruso, J. N.	Pvt Nance, E. A.
Pvt Chatir, A.	PFC Nelson, D. L.
PFC Collier, K. T.*	PFC Nguyen, H.
Pvt Corona, C. A.	Pvt Padilla, D. B.
PFC Cruzhuapilla, O.	Pvt Paredestorres, R.
Pvt Davis, Z. J.	PFC Perezorlandi, A.
Pvt Dempsey, D. J.	Pvt Randolph, A. P.
Pvt Dempsey, D. W.	PFC Reyes, B. L.*
Pvt Desantis, N. J.	Pvt Riley, A. J.
Pvt Dieng, A. L.	Pvt Sanchezcardenas, F. A.
Pvt Dokossi, S.	PFC Sanders, K. M.*
Pvt Gainous, K. S.	Pvt Smith, S. C.
Pvt Gomez, R. A.	Pvt Stubner, D. J.
Pvt Gouveia, V. J.	Pvt Stuteville, K. G.
Pvt Graham, B. O.	Pvt Tiofildowner, P. A.
Pvt Harker Jr., D. E.	Pvt Torres, G. D.
Pvt Hernandez, C. A.	Pvt Torres, M. A.
Pvt Hudson, J. J.	Pvt Travis, B. E.
Pvt Humphries, C. W.	Pvt Truesdale, D. M.
Pvt Huskey, W. S.	Pvt Wall Jr., C.
Pvt Johnson, C. R.	PFC Washington, A. C.
PFC Johnson, L. R.	PFC Weldon, A. T.
Pvt Kissick, J. K.	
PFC Leblanc, J. R.*	
Pvt Lewis Jr., C. A.	

*Denotes meritorious promotion to current rank.

PLATOON 2001

SENIOR DRILL INSTRUCTOR.....SSgt W. H. Rivas
DRILL INSTRUCTOR.....SSgt H. D. Kussman
DRILL INSTRUCTOR.....Sgt J. S. Morales
DRILL INSTRUCTOR.....Sgt S. R. Strickland



PLATOON HONOR GRADUATE.....PFC A. C Goslant
HOMETOWN.....Raymond, ME
RECRUITED BY.....Sgt Pierce

PLATOON HIGH SHOOTER.....PFC M. DuranHerrera (332)
MARKSMANSHIP INSTRUCTOR.....Sgt Ramirez
PLATOON HIGH COMBINED PFT/CFT.....PFC S. CorreaSoto (581)

Pvt Aparicio, A. A.	Pvt Labreque, J. S.
PFC Baez, J.C.*	PFC Larmon, J. R.
Pvt Bell, J. J.	Pvt Lynch, Z. W.
Pvt Bowens, C. W.	Pvt Mackey, J. J.
Pvt Boyd, C.J.	Pvt NaranjoGranados, D.
Pvt Cohan, T. R.	PFC Nicholson, T. A.
Pvt Cooney, P. G.	Pvt Oneal, O. D.
PFC CorreaSoto, S.*	Pvt Palafox, F.
Pvt Correia Jr., A. R.	Pvt Roman, A. A.
PFC Coulibaly, V. J.	Pvt Ross, D. R.
PFC Delgado, T. A.	Pvt Sargent, C. W.
Pvt Derohn Jr, D. J.	Pvt Schilling, F. D.
Pvt DominguezReyes, J. C.	Pvt Scott, G. D.
PFC Dumervil, P.*	Pvt Smith, G. M.
PFC DuranHerrera, M.	Pvt Sonia, D. G.
PFC Eagle, J. P.	Pvt SosaHernandez, B.
PFC Goslant, A. C.	Pvt Stewart, D. C.
Pvt GovinBarbeyto, D. R.	Pvt Tanzy, T. N.
Pvt Gregg II, M. J.	Pvt Teague, T. P.
PFC Grigg, J. R.	Pvt Thompson, A. X.
Pvt Gum, G. C.	Pvt Thompson, W. A.
PFC Helton, J. K.	Pvt Velasquez, J. G.
Pvt Hernandez, K. A.	Pvt VenturaDeCastilla, J. P.
PFC Herrera, A. J.	Pvt Wheeler, F. J.
Pvt Herrin, Z. J.	Pvt White, D. W.
Pvt Herring, I. M.	PFC Williams, B. M.*
Pvt Hires, S. R.	PFC Wylie, J. A.
PFC Howell, S. X.	Pvt Zabielski, N. J.
Pvt Jefferson, N. S.	
Pvt Johnson, R. D.	
Pvt Jones, W. E.	
Pvt Jordan, M. A.	

*Denotes meritorious promotion to current rank.

PLATOON 2004

SENIOR DRILL INSTRUCTOR.....GySgt M. J. Webb Jr.
DRILL INSTRUCTOR.....SSgt W. C. Gardner
DRILL INSTRUCTOR.....SSgt B. D. Davis



PLATOON HONOR GRADUATE.....PFC B. A. Hall
HOMETOWN.....Hollywood, MD
RECRUITED BY.....SSgt Hasty

COMPANY HIGH SHOOTER.....PFC S. M. Kendall (340)
MARKSMANSHIP INSTRUCTOR.....Sgt Bourdeau
COMPANY HIGH COMBINED PFT/CFT.....Pvt A. K. Miller (600)

Pvt Alumonah, N. I.	Pvt Miller, A. K.
PFC Banos, V. L.	Pvt Miner, Z. C.
Pvt BaptistaBezerra, C. A.	Pvt Morales, K. S.
PFC Campbell, R. V.	Pvt Moreau, C. J.
PFC Cayambe, H. I.	Pvt MunozArenas, G.
Pvt Cheseldine IV, E. A.	PFC Murphy, D. C.
PFC Chisholm Jr., T.*	PFC Nelson, J. T.
Pvt Cowan Jr., K.A.	Pvt Nicolas, A. G.
PFC Duenes, A.	PFC NunezMorales, R.
PFC Duplantis, C. A.	PFC OgandoCiprian, E. L.
PFC Eichelberger, N. C.	PFC Orozco, K. A.
Pvt Fennell, T. B.	Pvt RamosOchoa, E. V.
Pvt Fontenot, J. N.	PFC Reynolds, M. A.*
Pvt GalindoMartinez, B.	PFC Robinson, E. D.
Pvt Garcia, F. J.	Pvt Robinson, S. J.
PFC Givens, M.	PFC Rodriguez, A. M.
Pvt GrenadosVillalovos, M. I.	PFC RojasRamirez, J. O.
PFC Hall, B. A.*	Pvt Smith Jr., R.
PFC Hogan, M. I.*	Pvt Suttles, T. S.
Pvt Jackson, J. R.	Pvt Tatum, N. M.
Pvt Jackson, J. C.	Pvt Torres, E.
Pvt Jacobs, A. C.	Pvt TorresSantana, F. A.
Pvt Jordan, M. R.	PFC VegaCastillio, R. V.
Pvt Kendall, S. M.	PFC VelasquezGutierrez, E. E.
Pvt Lai, G.	PFC VelezTorres, J. E.
PFC Laoz, B. D.	Pvt Villeda, F. A.
Pvt LopezLopez, B. J.	Pvt Vuong, P. T.
Pvt Maldonado, M. N.	Pvt Wu, J.
Pvt Marte, J. A.	Pvt Yorio, B. N.
PFC Mayne, M. G.	Pvt Younan, R. Y.
Pvt Melendez, J. J.	
Pvt MenachoAliaga, O. G.	

*Denotes meritorious promotion to current rank.

PLATOON 2005

SENIOR DRILL INSTRUCTOR.....SSgt C. J. RiveraNieves
DRILL INSTRUCTOR.....SSgt T. R. Patrick
DRILL INSTRUCTOR.....SSgt R. C. Kennedy
DRILL INSTRUCTOR.....Sgt D. M. Perry



PLATOON HONOR GRADUATE.....PFC A. J. Pearce
HOMETOWN.....Brockport, PA
RECRUITED BY.....Sgt Bailey

PLATOON HIGH SHOOTER.....PFC J. M. Gonzalez (334)
MARKSMANSHIP INSTRUCTOR.....Sgt Sanchez

PLATOON HIGH COMBINED PFT/CF.....PFC J. J. Otazo (590)

PFC Amaya, A. Z.*	Pvt Hudson, E. T.
Pvt Angelopoulos, P. G.	Pvt Keller, T. A.
Pvt Anthony, T. R.	PFC Kubiak IV, F. J.
PFC Antonacci, M.	Pvt Lamothe, O. A.
Pvt Aracena, L. A.	PFC Lopez III, O. R.
Pvt Arcosromero, J. F.	Pvt Martinez, H.
Pvt Ariasfoster, L. G.	Pvt Merida, D. B.
Pvt Asif, S.	Pvt Morrison, S. A.
PFC Augusiewicz, E. R.*	Pvt Nievesgarcia, J. I.
Pvt Azanavillegas, J. R.	Pvt Nita, R. H.
Pvt Baldonleao, K. B.	PFC Otazo, J. J.
PFC Barto, H. A.	PFC Parpan, B. T.
Pvt Bejarano, C. A.	Pvt Pavy, R.
Pvt Brackins, L. M.	PFC Pearce, A. J.
PFC Cassidy, J. P.	PFC Pietsch Jr., E. D.*
Pvt Castano, D.	Pvt Pirone, D. P.
Pvt Chacanas, B. C.	Pvt Repp, J. P.
Pvt Coalhocarvalho, E. L.	Pvt Rodriguez, A.
Pvt Coyle, C. J.	Pvt Romero, J. D.
Pvt Deoliveira, M. E.	Pvt Salgado, S. A.
Pvt Dickson, M. F.	Pvt Santosramos, E. M.
Pvt Dilisioperez, E. R.	Pvt Schiffhauer, D. W.
Pvt Fernandezayal, M.	PFC Shirely, C. M.
Pvt Flores Jr., R. F.	Pvt Szkalak, K. J.
PFC Gonzalez, J. M.	Pvt Tincher, J. D.
PFC Gorr, B. T.*	Pvt Trejovillegas, K. S.
Pvt Grant, A. D.	Pvt Vargas, N.
PFC Grosvenor, T. K.*	Pvt Vazquez Jr., R.
PFC Gruenstrass, H. K.	Pvt Williams, K. J.
Pvt Henriquezpena, K. J.	
PFC Himes, M. B.	
Pvt Hipolito, F.	

*Denotes meritorious promotion to current rank.

PLATOON 2006

SENIOR DRILL INSTRUCTOR.....Sgt B. D. Guadalupe
DRILL INSTRUCTOR.....SSgt E. Tourigny
DRILL INSTRUCTOR.....SSgt M. S. Altamirano



PLATOON HONOR GRADUATE.....PFC S. Mejia
HOMETOWN.....Boston, KY
RECRUITED BY.....Sgt Melville

PLATOON HIGH SHOOTER.....PFC M.D. Mora (331)
MARKSMANSHIP INSTRUCTOR.....Sgt West
PLATOON HIGH COMBINED PFT/CFT..... Pvt C.E. Reily (596)

- | | |
|-------------------------------|-----------------------------|
| PFC Adesola, T. N. | PFC Lomba, J. R. |
| PFC Apodacaarzaga M. A.* | PFC Lovett, L. C. |
| Pvt Argueta, J. M. | Pvt Maximo, D. |
| Pvt Arriagasanchez, D. | PFC Mejia, S.* |
| Pvt Avelarquijada, M. L. | Pvt Mena, D. M. |
| Pvt Benavides, V. | Pvt Mercer, A. D. |
| Pvt Benoit, R. | PFC Montgomery, L. R. |
| PFC Boros, E.P.* | PFC Mora, M. D. |
| PFC Buck, G. M. | PFC Navasarmiento, Y. |
| Pvt Bueno, C. L. | PFC Nguyen, A. T. |
| PFC Caballeroaguilera, H. M. | PFC Nowlin, M. P. |
| Pvt Cardenas, P. | Pvt Ortega, D. |
| Pvt Comstock, J. G. | PFC PerezLeon, D. |
| Pvt Contreras, L. | PFC Portillo, H. A. |
| Pvt Cornwell, E. A. | Pvt Reily, C. E. |
| Pvt Davis, A. R. | Pvt Renteriacuevas, L. |
| PFC EkanhaContreras, M. D. | Pvt Rodriguez, L. S. |
| PFC Elchaar, H. Z. * | Pvt Rojas, L. A. |
| Pvt Esparza, E. E. | PFC Roman, V. |
| Pvt FernandezGutierrez, A. C. | Pvt Ruiz, R. A. |
| PFC Foley, M. A. | Pvt Salinas, D. |
| PFC GalabayGuallpa, E. A. | Pvt Savoie, G. H. |
| Pvt Galindo, J. U. | Pvt Sebastianmendoza, J. N. |
| Pvt Galvan, A. | Pvt Sprague, J. N. |
| Pvt Garcia, L. | PFC Terry, S. A. |
| PFC Gasper, W. K. | PFC Vojacek, M. S. |
| PFC Howe, C. S. | Pvt Warner, K. L. |
| Pvt Jurek, K. M. | Pvt Wells, K. A. |
| Pvt Kaestner, K. J. | |
| Pvt Kraft, N. E. | |
| Pvt Laws, A. Z. | |
| PFC Leonor, V. E. | |

*Denotes meritorious promotion to current rank.

TRANSFORMATION



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call “transformation.”



THE TRANSFORMATION LIFECYCLE



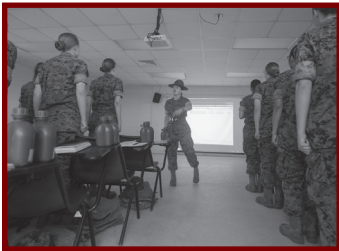
The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.



U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a “special breed.” This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

HONOR

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

COURAGE

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

COMMITMENT

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

GUIDANCE FOR NEW MARINES

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

YOUR RESPONSIBILITIES

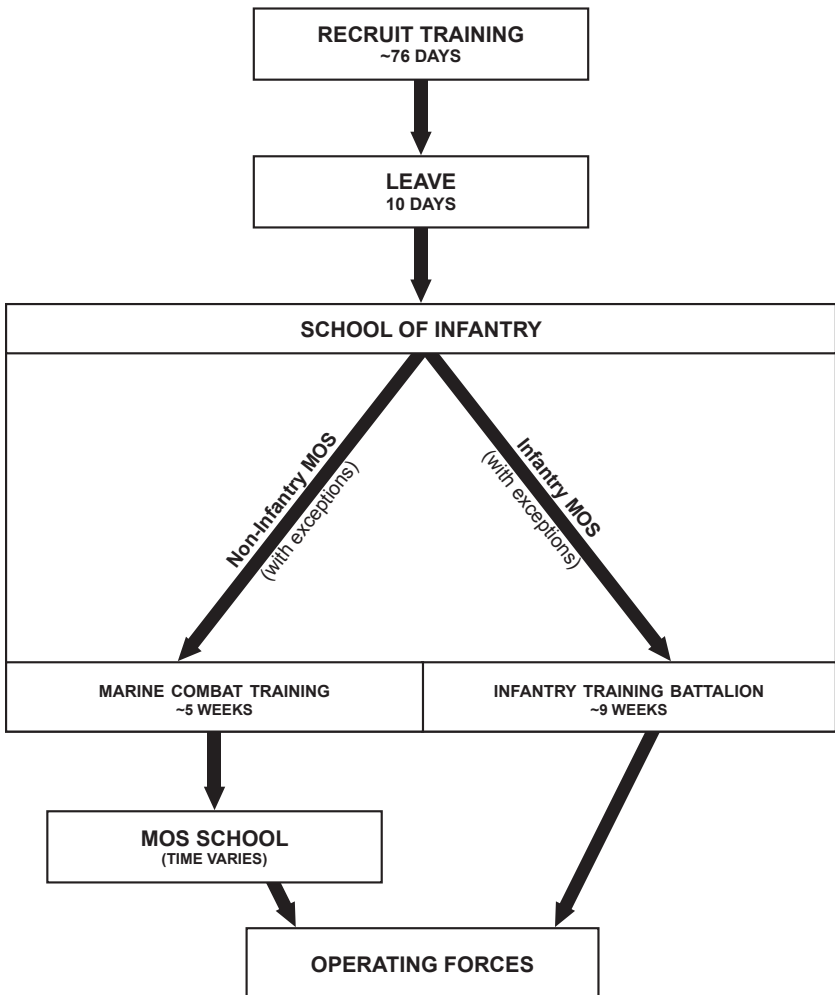
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

MY EXPECTATIONS

As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



MERITORIOUS PROMOTIONS

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is <http://www.tecom.marines.mil/soieast/unithome.aspx>



Review photos from today's graduation at the official Parris Island Facebook page.
<http://www.facebook.com/ParrisIsland>