

# WELCOME TO MARINE CORPS RECRUIT DEPOT PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



# **SEQUENCE OF EVENTS**

INVOCATION\*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

NATIONAL ANTHEM\*

SOUND OFF

REPORT - PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

MARINES' HYMN\*

FINAL DISMISSAL

<sup>\*</sup>PLEASE RISE



"Some people live their whole lives and wonder if they have made a difference. Marines don't have that problem."

**President Ronald Reagan** 

# **UNITED STATES MARINE CORPS**

# RECRUIT TRAINING REGIMENT MARINE CORPS RECRUIT DEPOT PARRIS ISLAND, SOUTH CAROLINA

# 27 January 2023

# **Recruit Training Regiment**

COMMANDING OFFICER.	Colonel B. W. Ward
SERGEANT MAJOR.	Sergeant Major F. Casillas

# 1st Recruit Training Battalion

COMMANDING OFFICER.	Lieutenant Colonel M. C. Rock
SERGEANT MAJOR.	Sergeant Major K. S. Williamson

### Commander of Troops First Sergeant C. P. Callahan

### Parade Adjutant Staff Sergeant I. R. Gomes

### Company "B", 1st Recruit Training Battalion

COMMANDING OFFICER	
COMPANY FIRST SERGEANT	First Sergeant C. P. Callahan
LEAD SERIES COMMANDER	
FOLLOW SERIES COMMANDER	
LEAD SERIES CHIEF DRILL INSTRUCTOR	
FOLLOW SERIES CHIEF DRILL INSTRUCTOR	Gunnery Sergeant C. A. Katembo

### **Drill Master**

Staff Sergeant L. M. Hinton Staff Sergeant B. Guzman

# Chaplain Lieutenant K. Heitman

**Color Guard** 

Sergeant A. M. Leon Sergeant G. A. Agustin Sergeant S. T. Bannski Sergeant J. C. Nieves

PLATOON 1008		
		SSgt C. B. Posey SSgt I. R. Gomes
		Sgt D. R. Williams
DRILL INSTRUCTOR		Sgt D. R. Williams
DI ATOON HONOR GRADITA	TE	PFC J. L. Miller
		Four Oaks, NC
		Sgt Castillo
		Pvt W. R. Crowe (338)
		Sgt Perez
PLATOON HIGH COMBINED	PFT/CFT	LCpl M. Simeleumo (593)
PFC Angelesgonzalez, E. S.* Pvt Avilafunez, J. I. Pvt Bautistaluis, S. Pvt Bravo, A. J. Pvt Cetnar, M. C. Pvt Crowe, W. R. Pvt Cunningham, D. R. Pvt Davis, T. L. PFC Degroff, C. L. Pvt Dixon, R. R. Pvt Evans, D. M. Pvt Fields, B. S. Pvt Garcia, G. Pvt Garcia, S. G. PFC Gatewood, I. Y. Pvt Gonzalezvilleda, C. O.	PFC Smith, A. K. Pvt Smith, C. A. Pvt Spangler, M. H. Pvt Thomas, K. T. Pvt Tinsley, T. L. PFC Tran, B. G. PFC Welborn, D. W.	
Pvt Greaves, J. D. PFC Hales, S. M. PFC Harris Jr., L. Y.* Pvt Howard, D. A. Pvt Kam, N. D. Pvt Kuhn Jr., J. D. Pvt Livingston, K. PFC Marshall, A. A. PFC Miller, J. L. Pvt Parrish, J. J. Pvt Perez, M. M.		

Pvt Pura, N. S. PFC Rose, H. L. Pvt Schlosser, J. D. LCpl Simeleumo, M.

<sup>\*</sup>Denotes meritorious promotion to current rank.

PLATOON 1009		
SENIOR DRILLINSTRUCTO	R	SSgt J. Muratalla
		Sgt N. Jeanlouis
		8
DI ATOONIHONOD CD ADUIA		DECLED M
	TE	
		C,
RECRUITED BY		Sgt Hardman
PLATOON HIGH SHOOTER		PFC J. D. Cornett Jr. (333)
	TOR	
	PFT/CFT	
TEMOGRAMOMENTED		
PFC Baldacchinocranmer Jr., C. P.	PFC Sewell, B. G.*	
Pvt Bolduc, J. E.	PFC Sosa, O.	
Pvt Bryce, D. E.	Pvt Sykes, A. R.	
Pvt Clarke, T. J.	Pvt Tanner, M. L.	
PFC Cornett Jr., J. D.	Pvt Taylor, C. M.	
PFC Couch, R. D.	PFC Tenezacalozado, C. F.	
PFC Couch, J. K.	Pvt Vernon, A. T.	
Pvt Curtis, J. I.	Pvt Wright, C. R.	
Pvt Drohan, Z. P.		
Pvt Gaylord Jr., G. C.		
Pvt Gerbrick, A. R.		
Pvt Grant, J. R.		
Pvt Grantham, T. J.		
Pvt Hicks, R. J.		
PFC Johnson, A. B.		
Pvt Johnson, P. S.		
PFC Jonak, A. G.*		
Pvt Jones, J. J.		
Pvt Katz, D. M.		
Pvt Landon, S. T.		
PFC Lawlor Jr., B. T.*		
Pvt Lopezrodriguez, M. A.		
PFC Mason, J. D.		
Pvt McCammon, N. M.		
Pvt McHale, A. D. Pvt Overfield, L. T.		
Pvt Overneid, L. 1. Pvt Pacheco Jr., A. M.		
Pvt Phalon, J. R.		
I vt I Halon, J. IV.		

PFC Rehkamp, C. M.
PFC Riney, C. A.
PFC Rodrigues, B. O.
Pvt Romeropereira, J. A.

<sup>\*</sup>Denotes meritorious promotion to current rank.

DRILL INSTRUCTOR	PR	SSgt E. Tumashev
HOMETOWNRECRUITED BY	ATE	Naples, FLSSgt Silvarios
	TOR	
COMPANY HIGH COMBINED	OPFT/CFT	PFC D. E. Cheatham (600)
Pvt Alvaradochavez, K. R. PFC Aung, M. T. PFC Balsamo, Z. R. PFC Barbanell, J. P. PFC Borges, R. E. LCpl Brokopp, P. M.* PFC Camachocanales, K. V. Pvt Carinonieves, F. Z. Pvt Castillomaldonado, L. J. PFC Cheatham, D. E.* PFC Farrag, N. I. Pvt Faust, K. P.	Pvt Prady, L. M. PFC Rodriguezguitierrez, M. J. Pvt Rosario, A. R. PFC Salgado, D. L.* Pvt Thomasgutierres, V. Pvt Thompson, V. R. Pvt Tomb, R. D. Pvt Whorley, A. J Pvt Wilson, G. O. PFC Wright, A. A.	
PFC Finley, T. R. PFC Frechpecora, X. L. PFC Gbanyah, P. Y. PFC Hart, M. A. Pvt Hill, T. S. PFC Holt, K. R. Pvt Ives, K. A. PFC Jeanlouis, D. PFC Lane, A. M. Pvt Long, M. L. Pvt Longino, M. N. Pvt Mazariegos, A. A. PFC McEnerney, J. R.* PFC Meima, A. L. Pvt Meyers, J. E. Pvt Moerler, M. K.		
LCpl Pagdilao, S. O. Pvt Parker, C. E. PFC Pinto, L. N. PFC Pottorf, J. E.		

<sup>\*</sup>Denotes meritorious promotion to current rank.

	PLATOON 1012	
SENIOR DRILL INSTRUCTO	)R	SSgt K. A. Strom
PLATOON HONOR GRADIL	ATE	PEC LD Ernest
MARKSMANSHIP INSTRUC	CTOR	Sgt Edds
PLATOON HIGH COMBINE	OPFT/CFT	Pvt K. Sakunov (591)
PFC Arrington, S. M.*	Pvt Sakunov, K.	
PFC Ayala, G. P.	Pvt Samayoamatos, F. J.	
Pvt Bailey, B. T.	Pvt Sands, C. J.	
Pvt Bonillahernandez, C. E.	PFC Seattskoonce, D. I.	
PFC Bugger, N. L.	PFC Shorter, C. A.	
Pvt Burton, S. R.	PFC Singh, K.	
PFC Carcamomata, J. A.	Pvt Velasquezturcios, A.V.	
Pvt Delgado, H. M.	PFC Urena, J. R.	
Pvt Elas, J. R.	Pvt Watson, J. B.	
PFC Ernest, J. D.*	I vt watson, J. D.	
Pvt Esquivel, O. F.		
PFC Fisher, J.D.*		
Pvt Foster, C. M.		
Pvt Gerger, N. A.		
Pvt Hairston, L.		
PFC Houston, Z. S.		
Pvt Huescamunoz, J. B.		
Pvt Hurst, W. J.		
Pvt Jenkins, O. M.		
PFC Jones, H. J.		
PFC Lambert, N. J.		
Pvt Maldonadomendoza, L. A.		
Pvt Maradiaga, L. D.		
Pvt Marr, J. R.		
PFC Matosserrano, J. J.		
Pvt McPherson, G. L.		
Pvt Morochofarfan, W. E.		
Pvt Notaro Jr., K. L.		
Pvt RamirezGarcia, D. R.		
D.D. D. ID		

Pvt RiveraRamos, J. R. Pvt Rodriguez, O. A. Pvt Rodriguezramos, A. A.

<sup>\*</sup>Denotes meritorious promotion to current rank.

PLATOON 1013		
SENIOR DRILL INSTRUCTO	)R	Sgt C. B. Wadding
DRILL INSTRUCTOR		Sgt A. C. Ayala
HOMETOWN	ATE.	Allentown, PA
	CTOR	
PLATOON HIGH COMBINE	OPFT/CFT	PFC D. T. McDonald (590)
Pvt Alatorrerivera, J. PFC Anderson, A. G. Pvt Badger, A. M. PFC Barnes, I. J. Pvt Bermudez, K. S. Pvt Braxton, M. M. Pvt Calmo, R. A. Pvt Carter, D. R. PFC Cerdarodriguez, J. M.* Pvt Champagne, B. J. Pvt Duvall, J. M. Pvt Evans, M. T. PFC Gilfilian, G. J.*	Pvt Rodriguezcorrales, C. A. Pvt Rosalinares, J. F. Pvt Rossman, J. T. Pvt Santuccione, S. M. Pvt Smith, Y. D. Pvt Vasquez, A. D. Pvt Velasquez Jr., W. PFC Velasquez, J. Pvt Vicente, C.	

Pvt Gnat, S. J.

Pvt Gordillomoreno, J. C. Pvt Guchereau, E. B. PFC Hernandez, A. PFC Houmis, A. F. Pvt Johnson, J. A. PFC Kern, A. G. Pvt Lopezerazo, J. L. PFC Marshall, L. J.\* Pvt Martinezmora, J. F. PFC McBride, N. PFC McDonald, D. T. Pvt Medina, S. J.

Pvt Meyer, T. A. PFC Mixon, T. A.

Pvt Owens, Z. B.

Pvt Parrales, Y. S.

Pvt Perkins, J. K.

Pvt Quezada, N. E.

<sup>\*</sup>Denotes meritorious promotion to current rank.

PLATOON 1014		
SENIOR DRILLINSTRUCT	OR	SSgt K. D. Gadson
		Sgt C. R. Ricco
		Sgt J. Alba
		9,011
PLATOON HONOR GRADU	JATE	PFC D. E. Landon
HOMETOWN		Shreveport, LA
RECRUITED BY		SSgt Benoit
COMPANY HIGH SHOOTE	R	Pvt A. C. Bruno (344)
MARKSMANSHIPINSTRU	JCTOR	Sgt Perez
		PFC P. J. Syphrett (578)
Pvt Adams, T. J.	Pvt Russell, C. J.	
Pvt Aragonperez, J. C.	Pvt Shay, M. J.	
Pvt Brown, C. R.	PFC Syphrett, P. J.	
Pvt Bruno, A. C.	Pvt Trejo Jr., A.	
PFC Bryant, T. M.	Pvt Wells III, G. L.	
PFC Carthens, J. N.	Pvt Williams, T. B.	
Pvt Case, C.	Pvt Wilson, N. R.	
PFC Castillo, D. J.	Pvt Wright, R. S.	
Pvt Coleman, J. E.		
Pvt Cooper, B. A.		
PFC Cruz, G. L.		
PFC Dellavolpe, J. C.*		
Pvt Demas, N. B.		
PFC Denner, A. T.		
Pvt Desjardins, K. J.		
PFC Dos, Y.		
Pvt Falcone, A. R.		
Pvt Frear, N. A.		
Pvt Harper, C. M.		
Pvt Hook, C. O.		
Pvt Jones, J. F.		
Pvt Kline, D. J.		
Pvt Lafferty, D. M.		
I 1 D F		

PFC Landon, D. E.
Pvt Legget, I. M.
PFC Lockett Jr., J. W.
Pvt Malone, T. A.
Pvt Morales, B. A.
Pvt Murray, M. M.
PFC Natividad, R.\*
PFC Ortega, E. E.
PFC Robinson, C. A.\*

<sup>\*</sup>Denotes meritorious promotion to current rank.



# **MARINES' HYMN**

From the halls of Montezuma,
To the shores of Tripoli;
We fight our country's battles
In the air, on land, and sea;
First to fight for right and freedom
And to keep our honor clean;
We are proud to claim the title
OF UNITED STATES MARINE.

Our flag's unfurled to every breeze
From dawn to setting sun;
We have fought in every clime and place
Where we could take a gun;
In the snow of far-off northern lands
And in sunny tropic scenes;
You will find us always on the job
THE UNITED STATES MARINES.

Here's health to you and to our Corps
Which we are proud to serve;
In many a strife we've fought for life
And have never lost our nerve;
If the Army and the Navy
Ever look on heaven's scenes;
They will find the streets are guarded
BY UNITED STATES MARINES.

### **TRANSFORMATION**



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what



made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call "transformation."

# THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of

physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine Additionally required formal courses



Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.





## U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a "special breed." This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

### **HONOR**

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

### **COURAGE**

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

## **COMMITMENT**

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

### **GUIDANCE FOR NEW MARINES**

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

### YOUR RESPONSIBILITIES

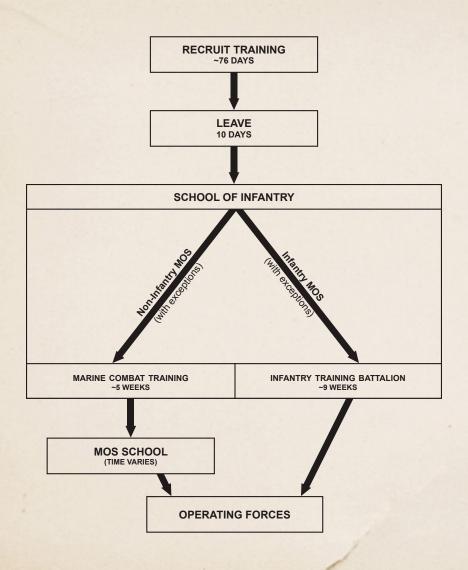
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

### **MY EXPECTATIONS**

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

### ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



# **MERITORIOUS PROMOTIONS**

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

# SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is http://www.tecom.marines.mil/soieast/unithome.aspx





