

WELCOME TO MARINE CORPS RECRUIT DEPOT PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



SEQUENCE OF EVENTS

INVOCATION*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

NATIONAL ANTHEM*

SOUND OFF

REPORT - PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

MARINES' HYMN*

FINAL DISMISSAL

^{*}PLEASE RISE



"Some people live their whole lives and wonder if they have made a difference. Marines don't have that problem."

President Ronald Reagan

UNITED STATES MARINE CORPS

RECRUIT TRAINING REGIMENT MARINE CORPS RECRUIT DEPOT PARRIS ISLAND, SOUTH CAROLINA

3 February 2023

Recruit Training Regiment

COMMANDING OFFICER.	Colonel B.	W. Ward
SERGEANT MAJOR	Sergeant Major F.	Casillas

Recruit Training Battalion

COMMANDING OFFICER.	Lieutenant Colonel C. J. Kearney
SERGEANT MAJOR	Sergeant Major J. A. Toles

Commander of Troops Captain T. M. Medlen

Parade Adjutant Captain Dominique R. Williams

Company "F", 2nd Recruit Training Battalion

COMMANDING OFFICER.	
COMPANY FIRST SERGEANT.	
LEAD SERIES COMMANDER	
FOLLOW SERIES COMMANDER.	
LEAD SERIES CHIEF DRILL INSTRUCTOR	Staff Sergeant J. J. Marquez
FOLLOW SERIES CHIEF DRILL INSTRUCTOR	

Drill Master

Staff Sergeant L. M. Hinton Staff Sergeant S. A. Jones

Chaplain

Lieutenant A. J. McMillan

Color Guard

Sergeant A. M. Leon Sergeant S. T. Banuski Sergeant S. A. Hamilton

PLATOON 2008

SENIOR DRILL INSTRUCTO	PR	SSot I I CartagenaColon
DRILL INSTRUCTOR		
PLATOON HONOR GRADUA	ATE	PFC D. T. Leonard
RECRUITED BY		Sgt Ngonou
PLATOON HIGH SHOOTER		PFC M. A. Ford (334)
MARKSMANSHIP INSTRUC	CTOR	Sgt Morrison
	PFT/CFT	
PLATOON HIGH COMBINED	PFT/CFT	
PLATOON HIGH COMBINED PFC Arias, L. R.	PFT/CFT PFC Mulligan, L. J.	
PLATOON HIGH COMBINED PFC Arias, L. R. PFC Bridges, D. T.	PFT/CFT PFC Mulligan, L. J. Pvt Neely, C. D.	
PLATOON HIGH COMBINED PFC Arias, L. R. PFC Bridges, D. T. Pvt Burden, I. J.	PFT/CFT PFC Mulligan, L. J. Pvt Neely, C. D. Pvt Olivero II, B.	
PLATOON HIGH COMBINED PFC Arias, L. R. PFC Bridges, D. T. Pvt Burden, I. J. PFC Byron, C. R.*	PFT/CFT PFC Mulligan, L. J. Pvt Neely, C. D. Pvt Olivero II, B. Pvt Powell, S. L.	
PLATOON HIGH COMBINED PFC Arias, L. R. PFC Bridges, D. T. Pvt Burden, I. J. PFC Byron, C. R.* PFC Cardonacarrillo, E. R. Pvt Chisholm, J. M.	PFT/CFT PFC Mulligan, L. J. Pvt Neely, C. D. Pvt Olivero II, B. Pvt Powell, S. L. PFC Rodriguez, A. A.	
PLATOON HIGH COMBINED PFC Arias, L. R. PFC Bridges, D. T. Pvt Burden, I. J. PFC Byron, C. R.* PFC Cardonacarrillo, E. R. Pvt Chisholm, J. M. Pvt Cruzjimenez, W. Y.	PFT/CFT PFC Mulligan, L. J. Pvt Neely, C. D. Pvt Olivero II, B. Pvt Powell, S. L. PFC Rodriguez, A. A. Pvt Rodriguezcastaneda, B. A.	
PLATOON HIGH COMBINED PFC Arias, L. R. PFC Bridges, D. T. Pvt Burden, I. J. PFC Byron, C. R.* PFC Cardonacarrillo, E. R. Pvt Chisholm, J. M.	PFT/CFT PFC Mulligan, L. J. Pvt Neely, C. D. Pvt Olivero II, B. Pvt Powell, S. L. PFC Rodriguez, A. A. Pvt Rodriguezcastaneda, B. A. Pvt Romero, L. F.	
PLATOON HIGH COMBINED PFC Arias, L. R. PFC Bridges, D. T. Pvt Burden, I. J. PFC Byron, C. R.* PFC Cardonacarrillo, E. R. Pvt Chisholm, J. M. Pvt Cruzjimenez, W. Y. PFC D'Antignac, T. K.*	PFT/CFT PFC Mulligan, L. J. Pvt Neely, C. D. Pvt Olivero II, B. Pvt Powell, S. L. PFC Rodriguez, A. A. Pvt Rodriguezcastaneda, B. A. Pvt Romero, L. F. Pvt Sumner, J. B.	
PLATOON HIGH COMBINED PFC Arias, L. R. PFC Bridges, D. T. Pvt Burden, I. J. PFC Byron, C. R.* PFC Cardonacarrillo, E. R. Pvt Chisholm, J. M. Pvt Cruzjimenez, W. Y. PFC D'Antignac, T. K.* Pvt Dearman, B. M.	PFT/CFT PFC Mulligan, L. J. Pvt Neely, C. D. Pvt Olivero II, B. Pvt Powell, S. L. PFC Rodriguez, A. A. Pvt Rodriguezcastaneda, B. A. Pvt Romero, L. F. Pvt Sumner, J. B. Pvt Taylor, T. N.	

Pvt Williams, T. L.

PFC Yu, E.*

PFC Finlay, A. G.

Pvt Fleming, J. P.

PFC Ford, M. A. Pvt Gabriel, C. U. Pvt GomezVodofsky, C. F. Pvt Greene, Anthony L. Pvt GutierrezMoreno, S. PFC Guzman-Escobar, C. Pvt Harris, J. N. PFC Howell, E. D. Pvt James, C. M. Pvt Jeanfrancois, J. D. Pvt Johnson, B. N. Pvt Kubilus, D. J. PFC Larussa, G. M. PFC Leonard, D. T.* Pvt Marteguzman, A. A. Pvt Mathurin, I. N. PFC McConnell, C. N.

Pvt McMillan, A. J. Pvt Moss, B. I.

^{*}Denotes meritorious promotion to current rank.

PLATOON 2009		
SENIOR DRILL INSTRUCTO	R	SSgt S. R. Deer
	TE	
RECRUITED BY		Sgt Foreman
	TOR	
PLATOON HIGH COMBINED	PFT/CFT	Pvt E. S. Stvil (553)
Pvt Aldrich, C. J. Pvt Arrington, S. M. Pvt Battle, J. A. Pvt Bonano, G. Pvt Boyle Jr., W. R. PFC Bozman, C. B. PFC Brant, J. R. Pvt Cartee, M. A. PFC Castrillon, K. Pvt Chen, Y. Pvt Copson, D. J. Pvt Dees, N. G. PFC DillSimmons, D. C.*	Pvt OlivoRodriguez, R. E. Pvt OrtizAgustin, F. PFC Pattelena, R. B.* Pvt Penacarvajal, L. O. Pvt Reid, Z. D. Pvt Richards, G. J. Pvt Ross, T. J. PFC Torres Jr., G. W. Pvt Tran, D. V. Pvt DeLaTrinidad, J. M. Pvt Stvil, E. S. PFC White, C. C.* Pvt Wright, C. M.	

*Denotes meritorious promotion to current rank.

Pvt Doffour, O. G. Pvt Dunlap, W. A. PFC Early, C. D. Pvt Etheridge, J. R. Pvt Frankenhauser III, P. T.

Pvt Garcia, E. D. Pvt Gaw, E. Y. Pvt Gray, D. M. PFC Gross, I. D. PFC Harper, T. E. Pvt Herron, T. C. Pvt Jones, D. B. Pvt Lewis, T. H. Pvt Maher, S. A. Pvt McCarthy, C. T. PFC McCormick Jr., B. J. Pvt Mendieta, G. PFC Moore II, B. J. Pvt Moore, D. E.

PLATOON 2010

PLATOON 2010		
SENIOR DRILL INSTRUCTO	OR	SSøt B H Rosado
		8
COMPANY HONOR GRADI	JATE	PFC V Garcia
	CEOD	
	CTOR	
COMPANY HIGH COMBINE	EDPFT/CFT	Pvt S. J. Smith (587)
PFC Adames, C. W.*	Pvt Preece, M. P.	
Pvt Andrade, R. J.	Pvt Rojas, M.	
Pvt Angel, R. D.	PFC Ramos, T.	
PFC Arias, R. N.	Pvt Rosado, J. N.	
PFC Ariza, H.	Pvt Ruhimbana, F.	
Pvt Benitez, C.	Pvt SanchezOrtiz, R. J.	
Pvt Blinn, J. C.	PFC Smith, D. J.*	
Pvt Boggs, E.h Z.	Pvt Smith, S. J.	
Pvt Carbaugh, W. A.	Pvt Smith Jr., D. M.	
Pvt ChavezSanchez, W. R.	Pvt Sosa, K. D.	
Pvt Cook, B. M.	PFC Threlkeld, A. I.*	
PFC Crowley, L. P.	Pvt Torres, B. X.	
PFC Dolan, B. D. Pvt Duarte, D.	PFC Vasquez, J. A. Pvt Velazquez, L. F.	
Pvt Farley, T. P.	Pvt Wischman, T. M.	
Pvt Freed, N. D.	1 vt vvisemman, 1. ivi.	
Pvt Gallant, T. S.		
PFC Garcia, Y.		
Pvt Gonzalez-Acevedo, L. F.		
Pvt Hayes, G. M.		
PFC Herb, M. G.		
Pvt Ibayan, M.1 M.		
Pvt Jarrell, G. R.		
Pvt Johnson II, J. J.		
Pvt Lappay, M. E.		
Pvt Luckett, H. C.		
Pvt Marin, J. E.		
Pvt Mix, B. A.		
Pvt Palomo, F. A.		
Pvt Parker, C. W.		

Pvt Perez G., Lewis Pvt Perry, A. K.

^{*}Denotes meritorious promotion to current rank.

PLATOON 2012		
SENIOR DRILL INSTRUCTO	R	Sgt J. G. Salvato
		Sgt T. S. Poulin
		Sgt J. D. Lovo
		SSgt A. C. Barnes
		September 2011
DI ATTO CALLICATION OF A PAIN		DEGLE D. I.
		PFC J. R. Rabanal
		Prospect Park, NJ
RECRUITED BY		Sgt Santaduque
PLATOON HIGH SHOOTER		Pvt F.A. Pesina Garcia (336)
MARKSMANSHIP INSTRUC	TOR	Sgt Bleau
		PFC N. W. Patrick (562
Pvt Arcangelrodriguez, A. R.	PFC Parrish, W. C.	
Pvt Arellanollanos, C.	PFC Patrick, N. W.*	
Pvt Ascue, G. G.	Pvt Penafiel, J. A.	
Pvt Barragan, S. E.	Pvt Perez, K. L.	
PFC Bermudez, J. J.	Pvt PesinaGarcia, F. A.	
Pvt Castro, B.	Pvt Quilacio, S. J.	
PFC Cherenfant, K. A.	PFC Rabanal, J. R.	
Pvt ClaraMoreno, B.	PFC Rivera, M. S.	
PFC Collado, J. M.*	PFC Robinson, C. C.	
Pvt Cox, D. A.	Pvt Robosky, S. E.	
PFC Cusson, Z. J.	Pvt Rodriguez, J. S.	
Pvt FloresGarcia, M.	PFC Schwartz, J. L.*	
Pvt Frey, T. A.	Pvt Sollecito, F. J.	
Pvt Fuentes, E.	Pvt Soto, L.	
Pvt Guevara, D. L.	Pvt Stubel, B. J.	
PFC Guzman, J. L.	Pvt Trinidad, N. L.	
PFC Heslop, K. A.	Pvt Vasquez, J. C.	
Pvt Hunt, E. M.	1	
Pvt Inman, N. T.		
Pvt Jarvis Jr., J. D.		
PFC Kim, H.		
Pvt Li, J.		
Pvt Mantilla, G. D.		
Pvt Marrow, Z. A.		
PFC Menendez, A. A.		
PFC Miller, D. C.		
PFC Molina, B. E.		
Pvt Nixon, A. T.		
pro M1. M. W		

PFC Noyola, M. Y. PFC Olsen, D. J. PFC Oquendo, G. A. Pvt Paris, R. L.

^{*}Denotes meritorious promotion to current rank.

PLATOON 2013

PLATOON 2013		
SENIOR DRILL INSTRUCTO	R	SSgt T. A. Hilgendorf
DRILL INSTRUCTOR		SSgt C. A. Higdon
DRILL INSTRUCTOR		Sgt R. Set
DRILL INSTRUCTOR		SSgt C. C. Chestnut II
HOMETOWN		PFC C. N. NavarroLinaresMiami, FLSgt Acosta
PLATOON HIGH SHOOTER		Pvt C. R. Tolliver (336)Sgt Black
PLATOON HIGH COMBINED	PFT/CFT	PFC S. G. Mckibben (586)
Pvt Arciniegaslobo, J. S. Pvt Armstrong, E. O. Pvt Bah, M. M. Pvt Barnes, O. M. Pvt Basurto, A. Pvt Bech, G. E. Pvt Bright, L. S. Pvt Charles, J. A. Pvt Clark, D. T. Pvt Collins, J. B. PFC Collins, R. D. Pvt Deems, J. A. Pvt Elam Jr., T. N. Pvt Elvariste, B. R. PFC Federici, M. T. Pvt Flores, K. A. PFC Gallardo, J. P. Pvt Harrison, C. G.	Pvt Naquin, L. A. PFC NavarroLinares, C. N. Pvt Otano, D. M. Pvt Overman, D. T. PFC Rau, N. M. Pvt Segres Jr., J. Z. Pvt Smith Jr., J. A. PFC Tilliard, M. B. Pvt Tolliver, C. R. PFC Villagomez, J.* Pvt Walker, G. E. Pvt Xicohtencatl, B. A. PFC Zhanaytorres, K. H.*	

PFC Healy, R. A.
Pvt Hoffecker Jr., A. B.
Pvt Jackson, M. A.
Pvt Jaimes, E. G.
PFC Jennings, J. P.*
Pvt Kirk, J. J.
Pvt Lester, C. J.
PFC Maiorano, E. M.
Pvt Maldonado, D.
Pvt Martin, R. A.
PFC McIntosh, I. R.
PFC McKibben, S. G.*
Pvt Melrose, A. M.
Pvt Muniz, A. A.

^{*}Denotes meritorious promotion to current rank.





MARINES' HYMN

From the halls of Montezuma,
To the shores of Tripoli;
We fight our country's battles
In the air, on land, and sea;
First to fight for right and freedom
And to keep our honor clean;
We are proud to claim the title
OF UNITED STATES MARINE.

Our flag's unfurled to every breeze
From dawn to setting sun;
We have fought in every clime and place
Where we could take a gun;
In the snow of far-off northern lands
And in sunny tropic scenes;
You will find us always on the job
THE UNITED STATES MARINES.

Here's health to you and to our Corps
Which we are proud to serve;
In many a strife we've fought for life
And have never lost our nerve;
If the Army and the Navy
Ever look on heaven's scenes;
They will find the streets are guarded
BY UNITED STATES MARINES.

TRANSFORMATION



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what



made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call "transformation"

THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of

physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine. Additionally, required formal courses



Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.





U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a "special breed." This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

HONOR

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

COURAGE

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

COMMITMENT

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

GUIDANCE FOR NEW MARINES

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

YOUR RESPONSIBILITIES

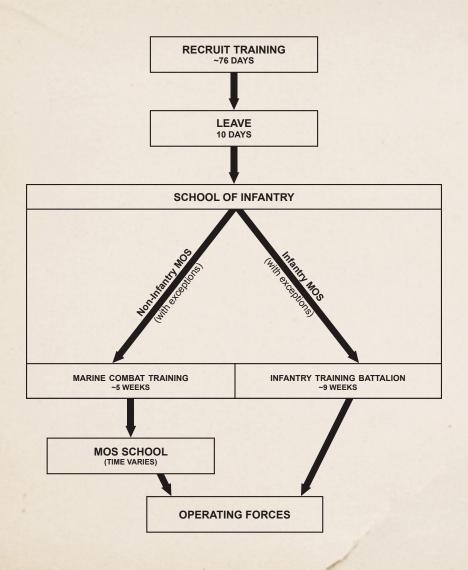
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

MY EXPECTATIONS

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



MERITORIOUS PROMOTIONS

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is http://www.tecom.marines.mil/soieast/unithome.aspx





