

**COMMANDING GENERAL MARINE CORPS RECRUIT DEPOT PARRIS ISLAND
EASTERN RECRUITING REGION**

PROHIBITED ACTIVITIES AND CONDUCT POLICY STATEMENT

A fundamental responsibility of any leader within the Marine Corps is creating auspicious conditions, under which the full measure of each individual's talents and abilities, contribute to the combined success of their unit and its mission. As the Commanding General of Marine Corps Recruit Depot Parris Island/Eastern Recruiting Region (MCRD PI/ERR), I am steadfast in ensuring that our diverse force of military and civilian personnel are always treated with dignity and respect.



Our talents may vary, however every service member and civilian must be provided an equal opportunity to develop and maximize their talents. It is their innate right to be valued and to receive ethical treatment in an environment built on trust, merit, teamwork, and human dignity.

Unlawful Discrimination based on race, color, national origin, religion, sex (including sexual orientation) or gender identity; Harassment (to include sexual harassment); Abuse (hazing, bullying, ostracism, and retaliation); Wrongful Distribution or Broadcast of any Intimate Image, Dissident and Protest Activity (including Supremacist Activity), intentional or not, demeans the dignity of others. It degrades morale, hinders readiness, and undermines mission accomplishment. All leaders will provide an environment free from these acts for all personnel consistent with the laws, regulations, and published community standards. UNLAWFUL DISCRIMINATION, HARASSMENT (TO INCLUDE SEXUAL HARASSMENT), AND ABUSE WILL NOT BE TOLERATED.

Individuals participating in, ignoring, or condoning these heinous acts will be held accountable and may be subjected to punishment under the Uniform Code of Military Justice. Similarly, anyone who knowingly makes false allegations of prohibited activities and conduct may be subject to adverse administrative and/or disciplinary actions.

Avenues for reporting alleged violations of prohibited activities and conduct include the chain of command (primary and preferred method), Equal Opportunity Advisor/Military Equal Opportunity (EOA/MEO) Office, Inspector General of the Marine Corps or Department of Defense Inspector General. These protected communications will ensure members can report unlawful treatment and inappropriate behavior without fear of abuse, restriction, or reprisal.

Commanders will refer all military personnel seeking advice/guidance or those seeking to file a complaint to the unit Equal Opportunity Advisor prior to the initiation of any inquiry or investigation. I charge all leaders to familiarize themselves and their personnel with this policy. It is the intrinsic obligation of all MCRD PI/ERR personnel to ensure adherence to this policy.

For assistance in the area of equal opportunity, contact your command Equal Opportunity Representative or the Equal Opportunity Advisor at (843) 228-3567.

A handwritten signature in black ink, appearing to read "Walker M. Field".

WALKER M. FIELD
BRIGADIER GENERAL, U. S. MARINE CORPS
COMMANDING GENERAL