

**COMMANDING GENERAL MARINE CORPS RECRUIT DEPOT PARRIS ISLAND/
EASTERN RECRUITING REGION**

ANTI-HARASSMENT/SEXUAL HARASSMENT POLICY STATEMENT

I am committed to eliminating and preventing sexually and non-sexually harassing behaviors and will take appropriate disciplinary action when violations occur. Harassment, in all of its forms, is unacceptable behavior and shall not be tolerated.

Harassment is unwelcome (sexual or non-sexual) conduct that is based on race, color, religion, sex (including sexual orientation, gender identity, or pregnancy), national origin, age (40 or older), disability, genetic information (including family medical history), or reprisal. Harassing behaviors may include but are not limited to offensive jokes, slurs, name calling, physical threats, intimidation, ridicule, insults, offensive images (printed or digital), or interference with work performance. Harassment becomes unlawful when tolerating the offensive conduct (verbal or physical) becomes a condition of continued employment, or the conduct is severe or pervasive enough to create a work environment a reasonable person would consider intimidating, hostile, or abusive.



Anyone experiencing harassment does not have to confront their harasser but they must report the behavior through the appropriate chain of command, Human Resources, or the Equal Employment Opportunity (EEO) office. Necessary actions will be taken to eliminate the harassment, real or perceived, and to change the unacceptable behavior of the harasser. All managers and supervisors are held responsible for ensuring that any incident of sexual harassment is dealt with swiftly, fairly, and effectively, thereby ensuring a work environment free from all harassment.

All managers and supervisors shall ensure that this policy statement is understood by all persons under their supervision. I personally solicit your active commitment to deal with and eliminate all forms of sexual harassment within this Command.

Any employee (current and former) who believes they have been the subject of harassing conduct or behavior should report the matter promptly to either a person in their supervisory chain and/or by calling the EEO Office at (843) 228-4919, emailing shatonya.murphy@usmc.mil, or visiting the EEO office in BLDG 115.

A handwritten signature in black ink that reads "Walker M. Field". The signature is stylized and cursive.

WALKER M. FIELD
BRIGADIER GENERAL, U. S. MARINE CORPS
COMMANDING GENERAL