



Equal Opportunity Policy Statement



1. The Marine Corps is built on the trust and teamwork shared between individual Marines and their leaders. Inherent in this trust is the understanding that fair, scrupulous, and unbiased treatment is the Marine Corps leadership standard. Therefore, every Marine, Sailor, and Civilian Marine has an absolute right to be treated with dignity and respect, regardless of race, color, gender, religion, age, national origin, or sexual preference. I expect every member of this command to promote an environment of dignity, respect, equality, and fair treatment.



2. Language, behavior, or written materials which degrade any Marine, Sailor, or Civilian diminish us as an organization, tarnish our reputation, and damage our ability to accomplish the mission. Music with racial slurs, magazines with degrading photographs of men or women, and jokes regarding a particular faith are example of unprofessional conduct and are contrary to good order and discipline. These actions erode trust, degrade readiness, and reduce effectiveness. Do not tolerate behavior which degrades your fellow Marine or Sailor.

3. Individual performance is what distinguishes Marines and Sailors and is acknowledged through promotions and awards. Support Battalion is comprised of incredible leaders from diverse backgrounds. This is our strength and it will be reinforced through an environment of trust, dignity, and respect.

4. I have the utmost confidence in your professionalism and leadership to treat all with dignity and respect. Marines and Sailors of Support Battalion set the example daily and lead from front.

5. Additional information and assistance is available through the command's Equal Opportunity Representative, SSgt Lam, at (843) 228-2382 and the Marine Corps Equal Opportunity Manual (MCO P53354.1D).

S. R. HESSER
Lieutenant Colonel, United States Marine Corps
Commanding Officer