



## Hazing Prevention Program



1. Definition. "Hazing is defined as any conduct whereby a military member or members, regardless of service or rank, without proper authority causes another military member or members, regardless of service or rank, to suffer or be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning, or harmful. Soliciting or coercing another to perpetrate any such activity is also considered hazing. Hazing need not involve physical contact among or between military members; it can be verbal or psychological in nature.



Actual or implied consent to acts of hazing does not eliminate the capability of the perpetrator."

2. Hazing is contrary to our cores values of Honor, Courage, and Commitment and is prejudicial to good order and discipline. Hazing creates an environment of fear and reprisal, destroying the teamwork, combat readiness, and the trust and confidence central to unit cohesion. Those who commit acts of hazing violate our institutional character and damage our most precious asset - Marines and Sailors; Therefore, will not be tolerated.

3. Ensure hazing, in any form, does not occur within the Support Battalion. The execution of hazing, or observation of hazing by a third party without corrective actions being taken, will not be tolerated. There are no 'by-standers' in Support Battalion. Hazing is prevented in the daily actions of all Support Battalion personnel. Do not tolerate joking or discussions of TTPs which are hazing or negative TTPs that may lead to hazing incidents. Those who execute hazing or allow hazing to be conduct dishonor themselves, Support Battalion, and the Marine Corps. Any allegation of hazing will be vigorously investigated and could result in punitive action ranging from 6105 to a Non-Judicial punishment. There are three parts to this hazing prevention program. Hazing classes will be conducted as a regular part of our training program. Continued dialogue between all levels of leadership regarding development and reinforcement of positive TTPs for recruit training. From the dialogue, unit standard operating procedures will be updated to capture positive TTPs and, where appropriate, recommendations for additions or modification to reference (c) will be forwarded to RTR. Any member of this command that witness any form of hazing is obligated to report this activity. This included anyone who feels that they have been hazed. We cannot tolerate hazing in our ranks and each member of this command must assist in ensuring it does not happen. Any Marine or Sailor who is

"ordered" to undergo any form of hazing has the right to refuse the order as it is unlawful. Consenting to undergo hazing is not acceptable and is a chargeable offense, as is the original act of hazing an individual. Willing participation in hazing, by definition, is condoning the act of hazing and is prohibited. Ensure that hazing classes are conducted, and all aspects of this hazing prevention program are enforced. Ensure that investigations into all claims of hazing are initiated promptly. To clear up any confusion as to what is considered hazing, the following activities are considered hazing in the references: Any "initiation" or rites or passage" type activities. Per reference (b), "Physically striking another to inflict pain outside of a supervised training exercise; piercing another's skin in any manner (such as "pinning," "tracking on," or "blood wing(ing)"); verbally berating another for the sole purpose of belittling or humiliating; encouraging another to excessively consume alcohol or encouraging another to engage in illegal, harmful, demeaning, or dangerous acts; playing abusive or ridiculous tricks; threatening or offering violence or bodily harm to another; branding; taping; tattooing; shaving; greasing; painting; requiring excessive physical exercise beyond what is required to meet standards; or the forced consumption of food, alcohol, drugs, or any other substance." Incentive PT - is authorized only as prescribed in reference (c). Room or personal gear and equipment inspections without the knowledge and approval of the company leadership (CO, 1stSgt, or Co GySgt at a minimum). Additional assistance and information are available through the Battalion Equal Opportunity Representative, SSgt Lam, at (843) 228-2382.



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