



Commander's Unit, Personal and Family
Readiness Program Policy Statement



Personal and family readiness is the ability of the individual Marine, Sailor, and their family to successfully balance the challenges of a military lifestyle, family, career, and mission events. Achieving and maintain a high state of personal and family readiness is the responsibility of every individual Marine, Sailor, and Civilian on the Support Battalion team. The UPFRP exist to help this unit achieve the optimal unit, personal, and family readiness and works through four distinct and complementary tents:



Official Communication - comes from or on behalf of the Commanding Officer to Marines, Spouse, family members, or designated contacts.

Readiness and Deployment - consists of training and education to empower the Marine and family member for demands of the RTR mission of Making Marines.

Information and referral - provide information on services and make referrals to appropriate resources (MCCS or non-MCCS support organization).

Volunteer management - responsible for creating and obtaining volunteer opportunities (with appropriate oversight) to support unit morale events.

This program is not a replacement of small unit leadership but rather an enhancement and support function to assist leaders at all levels with the Battalion. To achieve the objectives of the UPFRP, Support Battalion will employ our Family Readiness Officer (FRO), Chaplain, the Single Marine Program Coordinator (SMPC), and Family Readiness Advisors (FRAs) to keep Marines, Sailors, and family members advised of upcoming events via electronic mail, newsletters, and unit functions.

There is no question what the Corp's most valuable resource is: YOU AND YOUR FAMILY. We are charged to do everything in our power to foster the desired outcome of UFRP in a ready and resilient Marine and their family. This is possible only when the Marine's unit, family, and significant other are equipped with the knowledge and skills

necessary to successfully meet the challenges of military life. The bottom line is that if our families are not ready, then we are not ready.

If you have any questions about the Support Battalion Family Readiness Program, please contact the Support Battalion Unit Personal and Family readiness Officer, SSgt Lam at (843) 228-2625. If you have questions regarding the Single Marine Program, please contact the SMPC, SSgt Lam at (843) 228-2625. If you have any questions about spiritual programs aboard MCRD Parris Island, please contact the Support Battalion Religious Program Specialist, RP1 Ranklin, at (843) 228-2115.



S. R. HESSER
Lieutenant Colonel, United States Marine Corps
Commanding Officer