



## Violence Prevention Policy



Support Battalion Marines and Sailors will promote a safe environment for all. We are committed to a work environment free from acts of harassment, intimidation, threats of violence, and other disruptive behavior.

Harassment, intimidation, threats, violence and other disruptive behavior in our workplace will not be tolerated. Reports of any of these types of behaviors will be taken seriously and will be dealt with appropriately, including reporting to Provost Marshal's Office (PMO) Marine Corps Police Department (MCPD). Such behavior can include oral or written statements, gestures, or expressions that communicate threat of physical harm.



If a Marine or Sailor makes threat and or commits an act of intimidation or violence that is substantiated by an appropriate law enforcement agency, appropriate action will be taken.

Do not ignore warning signs or indicators of potential violence or harassing. Installation, whether he or she is a unit member or not, report it immediately to your chain of command, PMO/MCPD or Naval Criminal Investigative SERVICE'S (NCIS) Threat Management Unit (TMU). Leaders who receive such reports shall seek advice from the Violence Prevention Officer (VPO) regarding conducting an inquiry into the situation and initiating appropriate action.

Threats which require immediate law enforcement involvement, assaults and other suspected crimes shall be reports immediately and other suspected crimes shall be reports immediately to PMO at 911 for emergencies or PMO Desk Sergeant at (843) 228-3444/3445 during working hours. When calling 911 while aboard MCRD Parris Island, ensure that dispatcher is informed of your location so they may direct your call to on base emergency services. Support Battalion Marines and Sailors will report all harassing, intimidating threatening, violent, or other disruptive behavior to their Chain of Command.

S. R. HESSER  
Lieutenant Colonel, United States Marine Corps  
Commanding Officer