

MCRD Parris Island / Eastern Recruiting Region

"We Make Marines"

EQUAL OPPORTUNITY ADVISORS (EOA)

MCRD / ERR PI

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MILITARY EQUAL OPPORTUNITY PROGRAM

Prohibited discriminatory and harassment practices within the Marine Corps are counter-productive, unacceptable, and will not be tolerated. The Marine Corps will maintain a culture of dignity, care, and concern in which all members of the organization are afforded equal treatment and opportunity to achieve their full potential based upon individual merit, fitness, intellect, and ability. All Service members will cultivate an environment free from prohibited activities and conduct (PAC).

PAC includes: Bullying, Harassment, Sexual Harassment, Hazing, Dissident and Protest Activities, Wrongful Distribution of Intimate Images, and Prohibited Discrimination based on race, color, national origin, religion, sex (including pregnancy), gender identity or sexual orientation.



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	CUI (When filled i	n)			MCO 5354.1G	
PROHIBITED ACTIVITIES AND CONDUCT COMPLAINT AND RESOLUTION For use of this form, see MCO 5354.1G, the proponent agency is M&RA, MPE.						
	PRIVACY ACT STATE	MENT				
AUTHORITY: Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e-16(b) and (c); 10 U.S.C. 5013; 10 U.S.C. 5041; 10 U.S.C. 1074f, 32 CFR 64.4; DODI 1215.13; DODI 3001.02; CJCSM 3150.13C; DODI 6490.03; SECNAVINST 1770.5; MCO 5354.16; MCO 7220.508; and SORNs M01040-3 and MMN00044.						
PURPOSE: To permit Marine of provide a record of responsive a of actions and resolution efforts	Corps personnel to submit complaints of Prohibited Activities and actions taken, any formal or informal investigation conducted in o	Conduct and for com onnection with allega	mand officials and tions of sexual har	Equal Opp assment or	portunity Advisors to r discrimination, and dates	
A complete list and explanation	may be disclosed to appropriate DoD Program Officials with a ne of the applicable routine uses is published in the authorizing SO: ie/570625/m01040-3/ and https://dpcid.defense.gov/Privacy/3	RNs avallable at http	s://dpcld.defense	.gov/Priva	cv/SORNsIndex/DOD-	
of the complaint.	oluntary. However, failure to complete the requested items could	•				
RECORDS MANAGEMENT: TI office".	his form shall be managed in accordance with record schedule 5i	100-98, "GRS 5.1, Ite	em 010-Administrat	live records	s maintained in any agency	
	PART IA TO BE COMPLETED BY 1	HE COMPLAINA	NT			
1. ROLE	NAME OF COMPLAINANT (Last, First MI)	3. RANK	4. EDIPI			
•						
5. COMPONENT	6. UNIT	7. PHONE	8. EMAIL	-		
•						
9c. Formal Resolution Conflict Management						
	ART IB TO BE COMPLETED BY THE EQUAL OPPOR					
	ADVISOR (EOA) COMPLAINT INTAKE AND SAFETY ASSESS		-	mplaint re	ceipt on: (Date)	
	NOWLEDGEMENT. After being counseled, initial by each		on.			
I have been counseled on the complaint process and services available to me. I have been advised I can request a supervised review of the investigation.					(Date)	
			_		(Date)	
I have been advised of my appellate rights under MCO 5354.1G.					(Date)	
I am aware I must contact my local IG or IGMC if I perceive reprisal or retaliation. I'm making a confidential report (for sexual harassment only).						
rm making a connocential report (for sexual narassment only). [Date] 10c. AFFIDAVIT. I have read or have had read to me this statement which begins on this page. I fully understand the statement made by me and certify the statement is true. I have initiated all corrections. I make this formal statement without threat of punishment and without opercion, unlawful influence, or unlawful inducement.						
10d. COMPLAINANT SIG		Ī	10e. Grade		10f. DATE	
11. EQUAL OPPORTUNITY	Y ADVISOR ACKNOWLDEDGEMENT					
11a. EQUAL OPPORTUNITY ADVISOR SIGNATURE		11b. DATE				
	Y ADVISOR RELAYED TO REQUIRED OFFICE.					
12a. EQUAL OPPORTUNITY ADVISOR SIGNATURE			12b. DATE			
NAVMC 11512 (03-24	(Viet) CUI (When filled in	<u> </u>	Reset For		Page of	

COMPLAINT PROCESS

Service members who wish to file complaints of PAC shall consult with their servicing EOA to complete NAVMC Form 11512.

Service members may request Conflict Management (Informal) or Commander-Directed Complaint Resolution (Formal) and should submit their complaint within 90 calendar days from the most recent incident.

Service members have the option to **confidentially** report sexual harassment. Reports should **only** be disclosed to: **EOA**, **victim service providers**, or **healthcare personnel**. Confidential complaints must be submitted to the EOA within 90 days of most recent incident. This will not be reported to the chain of command but will allow for support resources and referrals.

Service members may file a complaint through:

- Equal Opportunity Advisor
- Inspector General Office https://hotline.usmc.mil
 - NCIS Tip Line https://www.ncis.nav.mil/Resources/NCIS-Tips/
- Anonymous Complaint



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SUPPORT SERVICES

Chapiani Services.	
MCRD/ERR PI Chaplain	(843) 228-3601
Duty Chaplain	(843) 321-6285

Counseling Services & Resources:

MCCS Community Counseling Program	(843) 228-2044
Military & Family Life Counselors	
Military OneSource	(800) 342-9647
Veterans Crisis Line	988 then Press 1
National Suicide Prevention Hotline	988 or (800) 273-8255
National Domestic Violence Hotline	(800) 799-7233

Sexual Assault Prevention & Response

MCRD PI SARC	(843) 228-3601
ERR SARC	(843) 321-6285
DoD Safe Helpline	(877) 995-5247

Victim Assistance:

Victim & Witness Assistance Program	(843) 228-4095
Victim's Legal Counsel	(843) 228-4801
Family Advocacy Program VA	(843) 228-7093

Legal Assistance:

Law Center, Parris Island.....(843) 228-2925





