



# MCRD Parris Island / Eastern Recruiting Region

## *"We Make Marines"*

### EQUAL OPPORTUNITY ADVISORS (EOA)

#### **MCRD / ERR PI**

MSgt Andrea M. Cole

[andrea.cole@usmc.mil](mailto:andrea.cole@usmc.mil)

843-228-3567

#### **1st MCD, ERR**

SSgt Andrew C. Gilbert

[andrew.gilbert@marines.usmc.mil](mailto:andrew.gilbert@marines.usmc.mil)

516-228-2173

#### **4th MCD, ERR**

GySgt Cassie Lauderdale

[cassie.Lauderdale@marines.usmc.mil](mailto:cassie.Lauderdale@marines.usmc.mil)

614-619-5869

#### **6th MCD, ERR**

SSgt Beau Glenn

[beau.glenn@usmc.mil](mailto:beau.glenn@usmc.mil)

843-228-3567

### MILITARY EQUAL OPPORTUNITY PROGRAM

Prohibited discriminatory and harassment practices within the Marine Corps are counter-productive, unacceptable, and will not be tolerated. The Marine Corps will maintain a culture of dignity, care, and concern in which all members of the organization are afforded equal treatment and opportunity to achieve their full potential based upon individual merit, fitness, intellect, and ability. All Service members will cultivate an environment free from prohibited activities and conduct (PAC).

PAC includes: Bullying, Harassment, Sexual Harassment, Hazing, Dissident and Protest Activities, Wrongful Distribution of Intimate Images, and Prohibited Discrimination based on race, color, national origin, religion, sex (including pregnancy), gender identity or sexual orientation.



## COMPLAINT PROCESS

Service members may request Conflict Management (Informal) or Commander-Directed Complaint Resolution (Formal) and should submit their complaint within 90 calendar days from the most recent incident.

Service members have the option to **confidentially** report sexual harassment. Reports should **only** be disclosed to: **EOA, victim service providers, or healthcare personnel**. Confidential complaints must be submitted to the EOA within 90 days of most recent incident. This will not be reported to the chain of command but will allow for support resources and referrals.

- Equal Opportunity Advisor
- Inspector General Office <https://hotline.usmc.mil>
- NCIS Tip Line <https://www.ncis.nav.mil/Resources/NCIS-Tips/>
- Anonymous Complaint



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## SUPPORT SERVICES

### Chaplain Services:

MCRD/ERR PI Chaplain.....(843) 228-3601  
Duty Chaplain.....(843) 321-6285

### Counseling Services & Resources:

[MCCS Community Counseling Program](#).....(843) 228-2044  
[Military & Family Life Counselors](#)  
[Military OneSource](#).....(800) 342-9647  
[Veterans Crisis Line](#).....988 then Press 1  
National Suicide Prevention Hotline.....988 or (800) 273-8255  
National Domestic Violence Hotline.....(800) 799-7233

### Sexual Assault Prevention & Response

MCRD PI SARC.....(843) 228-3601  
ERR SARC.....(843) 321-6285  
[DoD Safe Helpline](#).....(877) 995-5247

### Victim Assistance:

[Victim & Witness Assistance Program](#).....(843) 228-4095  
[Victim's Legal Counsel](#).....(843) 228-4801  
[Family Advocacy Program VA](#).....(843) 228-7093

### Legal Assistance:

Law Center, Parris Island.....(843) 228-2925

