

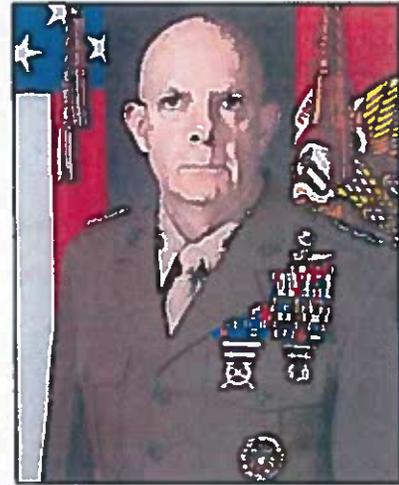
# Commandant of the Marine Corps Equal Employment Opportunity Policy Statement

NOV 21 2019

The Marine Corps prides itself on its values of Honor, Courage, and Commitment. The principles and values instilled in each Marine and civilian Marine are the building blocks for making the right decisions at the right time, both on the battlefield and off. We should always respect human dignity and have a concern for each other. Our spirit of determination, dedication, and professionalism should adhere to a higher standard of conduct. Our moral character defines who we are and what we represent.

Equal employment opportunity covers all personnel employment programs, management practices, and decisions – including, but not limited to, recruitment/hiring, merit promotion, transfer, reassignment, training and career development, benefits, and separation. All personnel will have the freedom to compete on a fair and level playing field to provide equality of opportunity in every aspect of employment. People are our greatest asset, and I am fully committed to ensuring every civilian Marine is treated with respect and honor.

We will continue to demonstrate that the Marine Corps leads the Nation in providing equality of opportunity for all employees and applicants for employment, regardless of race, religion, color, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, genetic information, or disability. Workplace harassment will not be tolerated. Harassing conduct must be corrected immediately. Reprisal against anyone who engages in challenging workplace discrimination will not be tolerated. I support all employees who exercise their protections under the anti-discrimination statutes. I fully expect every member of the Marine Corps to honor this policy.



Semper Fidelis,

A handwritten signature in black ink that reads "D. H. Berger". The signature is stylized and written in a cursive-like font.

David H. Berger

General, U.S. Marine Corps  
Commandant of the Marine Corps