

LABOR & EMPLOYEE RELATIONS SECTION

The purpose of this section is to provide administrative, evaluative, or technical work concerned with establishing and maintaining employer-employee relationships that contribute to satisfactory productivity, motivation, morale, and discipline to our service population in regards to the Labor and Employee Relations and Performance Management programs.

Our goal is to ensure that policies and procedures under the LER Programs are in compliance with laws, rules, regulations and MCO 12711.1A.

<p>DEFENSE PERFORMANCE MANAGEMENT AND APPRAISAL SYSTEM (DMAP)</p> <p>RATING CYCLE FOR FY20</p> <p>1 APRIL 2019 THROUGH 31 MARCH 2020</p> <p>(12 MONTHS)</p>

ACTION	DATE	NOTES
APPRAISAL START DATE	1 APR 19	
PERFORMANCE PLANS IN PLACE	30 APR 19	<ul style="list-style-type: none">· HIGH LEVEL REVIEW REQUIRED· EMPLOYEE MUST ACKNOWLEDGE
PROGRESS REVIEW DUE	31 OCT 19	<ul style="list-style-type: none">· MUST BE DOCUMENTED ON THE DD FORM 2906· HIGHER LEVEL REVIEW OPTIONAL
APPRAISAL END DATE	31 MAR 20	
RATINGS COMPLETED	30 APR 20	<ul style="list-style-type: none">· HIGH LEVEL REVIEW REQUIRED· EMPLOYEE MUST ACKNOWLEDGE
APPRAISAL EFFECTIVE DATE	1 JUN 20	