

**COMMANDING GENERAL MARINE CORPS RECRUIT DEPOT PARRIS ISLAND/
EASTERN RECRUITING REGION**

SAFETY POLICY STATEMENT

The mission of Marine Corps Recruit Depot Parris Island/Eastern Recruiting Region is two-pronged. Recruiters from substations in hometown USA, recruit the finest our country has to offer, and drill instructors mold them into basically trained Marines. After MOS training, these new Marines join the operating forces to defend our nation, ready to deploy at a moment's notice. None of this happens without taking a moment to ensure we are operating safely.



We operate in a challenging and dynamic environment. For example, weather alone presents significant challenges. Leaders: stress to those under your charge that sound risk management practices are to be applied, whether at work or on liberty. Our operational readiness and morale are emboldened with the proactive efforts of our personnel. It's understood that we assume risks both in the recruiting and recruit training world. Allowing ourselves to become complacent with potentially hazardous situations is dangerous, but all too common. If your instincts kick in, stop, review your process, and proceed once you are satisfied.

Safety is the responsibility of everyone assigned to this command. It does not fall on any one section or individual; we are all safety officers, and I expect everyone to accept that responsibility, regardless of rank and position. Commanders and supervisors, you are responsible for fostering a healthy and safe work environment; don't wait for an incident to evaluate your safety program. We must all actively engage in the safety process by mitigating hazardous conditions wherever they exist.

Mission accomplishment and safety are the top priorities of this command. All members of this command must protect what they have earned by applying leadership traits and principles. Conduct a thorough risk management analysis and share real life experiences to guide those with whom you are privileged to serve. Together, we can continue accomplishing our vital mission while working to eliminate the unnecessary loss or harm of our teammates.

A handwritten signature in black ink, appearing to read "James F. Glynn".

JAMES F. GLYNN
BRIGADIER GENERAL, U. S. MARINE CORPS
COMMANDING GENERAL