



UNITED STATES MARINES

GRADUATION CEREMONY
MCRD PARRIS ISLAND, SC

WELCOME TO MARINE CORPS RECRUIT DEPOT PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



SEQUENCE OF EVENTS

INVOCATION*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

*NATIONAL ANTHEM**

SOUND OFF

REPORT — PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

*MARINES' HYMN**

FINAL DISMISSAL

*PLEASE RISE



“Some people live their whole lives and wonder if they have made a difference. Marines don’t have that problem.”

President Ronald Reagan

UNITED STATES MARINE CORPS
RECRUIT TRAINING REGIMENT
MARINE CORPS RECRUIT DEPOT
PARRIS ISLAND, SOUTH CAROLINA

29 May 2020

Recruit Training Regiment

COMMANDING OFFICER.....Colonel C. P. O'Connor
SERGEANT MAJOR.....Sergeant Major C. D. Thomas

Third Recruit Training Battalion

COMMANDING OFFICER.....Lieutenant Colonel M. L. Halligan II
SERGEANT MAJOR.....Sergeant Major N. J. Underwood

Commander of Troops

First Sergeant J. R. Mogollon

Parade Adjutant

Captain Cordova

Company "M", 3rd Recruit Training Battalion

COMMANDING OFFICER.....Captain J. M. Gutierrez
COMPANY FIRST SERGEANT.....First Sergeant D. M. Maurice
LEAD SERIES COMMANDER.....Captain M. R. Norfleet
FOLLOW SERIES COMMANDER.....Captain J. G. Espinoza
LEAD SERIES CHIEF DRILL INSTRUCTOR.....Staff Sergeant B. M. Davis
FOLLOW SERIES CHIEF DRILL INSTRUCTOR.....Staff Sergeant R. Class

Drill Masters

Staff Sergeant G. North
Staff Sergeant Z. A. Dally

Chaplains

Lieutenant Junior Grade C. Baksh, USN

Color Guard

Sergeant T.A. Jester Sergeant E. Moreno
Sergeant D. L. Thompson Sergeant B. M. McNair

PLATOON 3040

SENIOR DRILL INSTRUCTOR.....SSgt D. Conchas Vasquez
 DRILL INSTRUCTOR.....SSgt J. K. Schuster
 DRILL INSTRUCTOR.....SSgt M. M. Cox
 DRILL INSTRUCTOR.....Sgt M. N. Graves
 DRILL INSTRUCTOR.....Sgt T. A. Tellez



PLATOON HONOR GRADUATE.....PFC S. M. Fraley
 HOMETOWN.....New Palestine, IN
 RECRUITED BY.....SSgt Gerald

PLATOON HIGH SHOOTER.....PFC R. S. Taylor (333)
 MARKSMANSHIP INSTRUCTOR.....Sgt Quinn

COMPANY HIGH COMBINED PFT/CFT.....PFC A. N. Kelly (597)

Pvt Abdul, F. O.	PFC Ngairah, A. M.
PFC Acevedo, A. B.	PFC Perez, L.
PFC Arriaga, M.	PFC Pribbernow, K. L.
PFC Ashcraft, E.	Pvt Quigley, M. N.
Pvt Avery, A. M.	Pvt Reilly, K. A.
PFC Banwarie, C. C.	PFC Reyes, J.
Pvt Bohorquez, B. J.	PFC Robinson, T. T.
PFC Click, D. A.	PFC Ryan, J. M.
PFC Curetborras, M.	Pvt Santiago, Y.
PFC Dean, C. D.*	Pvt Saunders, S. N.
Pvt Delgado, H. S.	PFC Siegel, K. M.
PFC Desousa, J. E.	Pvt Sosa, S.
PFC Dick, I. B.	Pvt Stockham, A. K.
PFC Dominique, A. M.	Pvt Strickland, A. M.
PFC Fairbrother, N. N.	PFC Taylor, R. S.
PFC Flores, M.	PFC Tipler, V. R.
PFC Fraley, S. M.	Pvt Tucker, A. N.
Pvt Galvez, J.	Pvt Ugarteparrales, B. A.
PFC Garland, T. T.	PFC Utley, T. M.
Pvt Girontoxqui, P.	PFC Vacavargas, H. L.
Pvt Gutierrezbarrios, A. M.	PFC Walden, J. B.
PFC Hull, A. S.	PFC Whisker, M. M.
PFC Jean Charles, M.	
PFC Jean Charles, S.	
PFC Karau, M. W.*	
PFC Kelly, A. N.*	
Pvt Klaumann, K. M.	
PFC Laughridge, L. A.	
PFC Mash, B. M.	
Pvt Matossoto, J. J.	
LCpl Mentzer, G. M.	
Pvt Montoya, K.	

*Denotes meritorious promotion to current rank.

PLATOON 3041

SENIOR DRILL INSTRUCTOR.....	SSgt E. D. Moore
DRILL INSTRUCTOR.....	SSgt D. A. Waterfield
DRILL INSTRUCTOR.....	SSgt C. S. Williams
DRILL INSTRUCTOR.....	Sgt J. A. Malik
DRILL INSTRUCTOR.....	Sgt J. R. Crittenden
DRILL INSTRUCTOR.....	Sgt G. A. Gonzalez



PLATOON HONOR GRADUATE.....	PFC Z. D. Pryce
HOMETOWN.....	Palm Bay, FL
RECRUITED BY.....	Sgt Ortiz
PLATOON HIGH SHOOTER.....	Pvt D. J. Pavilus (331)
MAKSMANSHIP INSTRUCTOR.....	Cpl Bailey
PLATOON HIGH COMBINED PFT/CFT.....	PFC B. J. Carter (583)

- | | |
|------------------------|---------------------|
| PFC Adriance, J. R. | Pvt Pavilus, D. J. |
| Pvt Alonzo, G. Z. | Pvt Procesi Jr., A. |
| Pvt Bandura, M. R. | PFC Pryce, Z. D. * |
| Pvt Belloni, J. J. | Pvt Sanders, A. D. |
| Pvt Brown, W. S. | Pvt Sonnier, C. W. |
| Pvt Cabantroche, B. M. | Pvt Stewart, K. A. |
| Pvt Carter, A. M. | Pvt Umana, D. J. |
| PFC Carter, B. J. | |
| PFC Castro, J. | |
| Pvt Cherry, K. J. | |
| Pvt Dallas, J. Z. | |
| Pvt DelgadoTurga, S. | |
| PFC Diazruiz, L. M. | |
| PFC Duez, A. B. | |
| PFC Dyak, A. | |
| PFC Greene, C. R. | |
| Pvt Haddad, C. M. | |
| Pvt Hamilton, J. S. | |
| Pvt Hatzidakis, G. A. | |
| Pvt Henry, R. L. | |
| PFC Hodges, C. S. | |
| Pvt Holliday, W. H. | |
| Pvt Howard, T. J. | |
| Pvt Hughes, G. A. | |
| Pvt Ignacio, R. | |
| Pvt Keith, A. D. | |
| Pvt Lewis, R. D. | |
| PFC Lucas III, R. E. * | |
| Pvt Maples, A. L. | |
| Pvt Marsh, W. R. | |
| Pvt Mercer, N. F. | |
| Pvt Moon, S. J. | |

*Denotes meritorious promotion to current rank.

PLATOON 3042

SENIOR DRILL INSTRUCTOR.....SSgt C. R. Webb
DRILL INSTRUCTOR.....SSgt A. M. Mauldin
DRILL INSTRUCTOR.....SSgt K. C. Williams
DRILL INSTRUCTOR.....SSgt J.M. Bratz
DRILL INSTRUCTOR.....Sgt E. J. Daise



COMPANY HONOR GRADUATE.....LCpl T. N. Taylor
HOMETOWN.....Pompano Beach, FL
RECRUITED BY.....SSgt Burgos

PLATOON HIGH SHOOTER.....PFC T. S. Kenney (339)
MARKSMANSHIP INSTRUCTOR.....Cpl Burkett

PLATOON HIGH COMBINED PFT/CFT.....PFC M. J. Butas (587)

PFC Altes, R. N.	Pvt Roldan, T. G.
Pvt Barron, K. M.	Pvt Roman, M.
PFC Biven, S. T.	Pvt Suarez Jr., A.
Pvt Bridges, E. M.	LCpl Taylor, T. N.*
PFC Butas, M. J.*	PFC Tobchi, D. J.
Pvt Camargo Jr., I. A.	Pvt Truitt III, C. J.
Pvt Canalesmejia, A. J.	Pvt Turner, T. J.
Pvt Cruz, R. N.	Pvt Urena, J. D.
Pvt Diazbaena, J. J.	PFC Waters, L. J.
Pvt Dolle, O. M.	Pvt Watt, B. L.
Pvt Drollinger, M. E.	
Pvt Dukes, I. M.	
PFC Fant, B. A.*	
PFC Grant, C. A.	
Pvt Hall, J. M.	
PFC Hall, C. A.	
Pvt Hatton K.P.	
PFC Heaton, K. J.	
PFC Hedrick, T. A.	
Pvt Hidalgo, O.	
PFC Holland, J. C.	
PFC Ionkin, J. A.	
PFC Kenney, T. S.	
PFC Marks, J. R.	
PFC Matichak, N. V.	
Pvt Mattox, J. L.	
Pvt McLaughlin, J. R.	
Pvt Miller, B. A.	
PFC Mims, T. S.	
Pvt Ortizhernandez, B.	
Pvt Pastore, A. K.	
Pvt Pearson, D. E.	

*Denotes meritorious promotion to current rank.

PLATOON 3044

SENIOR DRILL INSTRUCTOR SSgt C. J. Riggs
DRILL INSTRUCTOR SSgt J. D. Butler
DRILL INSTRUCTOR SSgt J. M. Brown
DRILL INSTRUCTOR SSgt J. C. Parrish
DRILL INSTRUCTOR Sgt H. A. Brown



PLATOON HONOR GRADUATE PFC Z. P. Jones
HOMETOWN Milledgeville, GA
RECRUITED BY SSgt Failing
PLATOON HIGH SHOOTER Pvt J.C. Sanders (332)
MARKSMANSHIP INSTRUCTOR Sgt Coup

PFC Amond, B. M.
Pvt Arana, Z. J.
Pvt Barabas, T.
PFC Belessis, Z. M.
Pvt Bernard, I. J.
PFC Bonney, R. M.
Pvt Cabreja, A. J.
PFC Callender, D. D.
PFC Campbell, A. W.
Pvt Castillo, B. S.
PFC Castoire, J. M.
Pvt Claudio, A. J.
Pvt Clementoni, A. A.
Pvt Deshotel, C. T.
Pvt Estep, L. A.
PFC Finley, J. M.*
Pvt Granger, J. S.
PFC Herring, P. A.
PFC Hornor, K. P.*
PFC Jacomino Jr., I. A.
PFC Jones, Z. P.*
PFC Jordan, R. N.
PFC Kean, E. S.
PFC Lawrence, C. L.
Pvt Lee, B. A.
Pvt Long, C. R.
Pvt Mcquality, D. J.
Pvt Nava, D.
PFC Odonnell, D. R.
Pvt Padilla, J. A.
PFC Perezortega, B. J.
PFC Pham, D. L.

Pvt Sanders, J. C.
PFC Santoslopez, E. J.
Pvt Seitz, A. J.
Pvt Sovocool, S. J.
Pvt Stephenson, G. R.
PFC Sullivan II, J. E.
Pvt Tanio, B. R.
PFC Verdejorosas, O.
Pvt Wanjiru, S. M.

*Denotes meritorious promotion to current rank.



MARINES' HYMN

From the halls of Montezuma,
To the shores of Tripoli;
We fight our country's battles
In the air, on land, and sea;
First to fight for right and freedom
And to keep our honor clean;
We are proud to claim the title
OF UNITED STATES MARINE.

Our flag's unfurled to every breeze
From dawn to setting sun;
We have fought in every clime and place
Where we could take a gun;
In the snow of far-off northern lands
And in sunny tropic scenes;
You will find us always on the job
THE UNITED STATES MARINES.

Here's health to you and to our Corps
Which we are proud to serve;
In many a strife we've fought for life
And have never lost our nerve;
If the Army and the Navy
Ever look on heaven's scenes;
They will find the streets are guarded
BY UNITED STATES MARINES.

PLATOON 3045

SENIOR DRILL INSTRUCTOR SSgt J. I. Miranda
DRILL INSTRUCTOR SSgt K. C. Humphrey
DRILL INSTRUCTOR Sgt E. Osuna
DRILL INSTRUCTOR Sgt C. C. Faircloth
DRILL INSTRUCTOR Sgt S. D. Yarbrough



PLATOON HONOR GRADUATE PFC M. J. Scott
HOMETOWN..... Clare, MI
RECRUITED BY SSgt Livingston

COMPANY HIGH SHOOTER Pvt M. R. Watwood (344)
MARKSMANSHIP INSTRUCTOR..... Sgt Kepple

PFC Abernathy, C. D. Pvt Sweeney, D. J.
PFC Acostafajardo, J. M. Pvt Talu, O. H.
Pvt Alexander, C. K. PFC Troutman, N. R.
Pvt Allen, T. T. PFC Tyler, J. D.
Pvt Bechtel, J. A. Pvt Vanvalen, C. L.
Pvt Chin, D. D. Pvt Watwood, M. R.
PFC Clayton, N. J. PFC Wesley, T. D.
PFC Deemy, R. A.* PFC Wiest, T. R.*
Pvt Difoabreu, A.
Pvt Dorce, N.
PFC Ellis, S. E.
Pvt Estrada, B. L.
PFC Guinglabaque, G.
PFC Hall, J. D.
Pvt Johnson, W. W.
Pvt Katinas, R. W.
PFC Laimecalderon, M.
Pvt Lopes Jr., C.
Pvt Lovern Jr., D. K.
PFC McCalla, G. J.
PFC Minnicks V, P.
Pvt Moody, M. T.
PFC Naguib, G. D.
Pvt Otts, B. L.
Pvt Robinson, J. N.
PFC Sanner, N. A.
PFC Scott, M. J.*
Pvt Sisko, T. D.
Pvt Snyder, D. L.
Pvt Stoner, A. M.
Pvt Stoneman, A. R.
Pvt Straus, T. A.

*Denotes meritorious promotion to current rank.

TRANSFORMATION



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call “transformation.”



THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.



U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a “special breed.” This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

HONOR

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

COURAGE

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

COMMITMENT

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

GUIDANCE FOR NEW MARINES

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

YOUR RESPONSIBILITIES

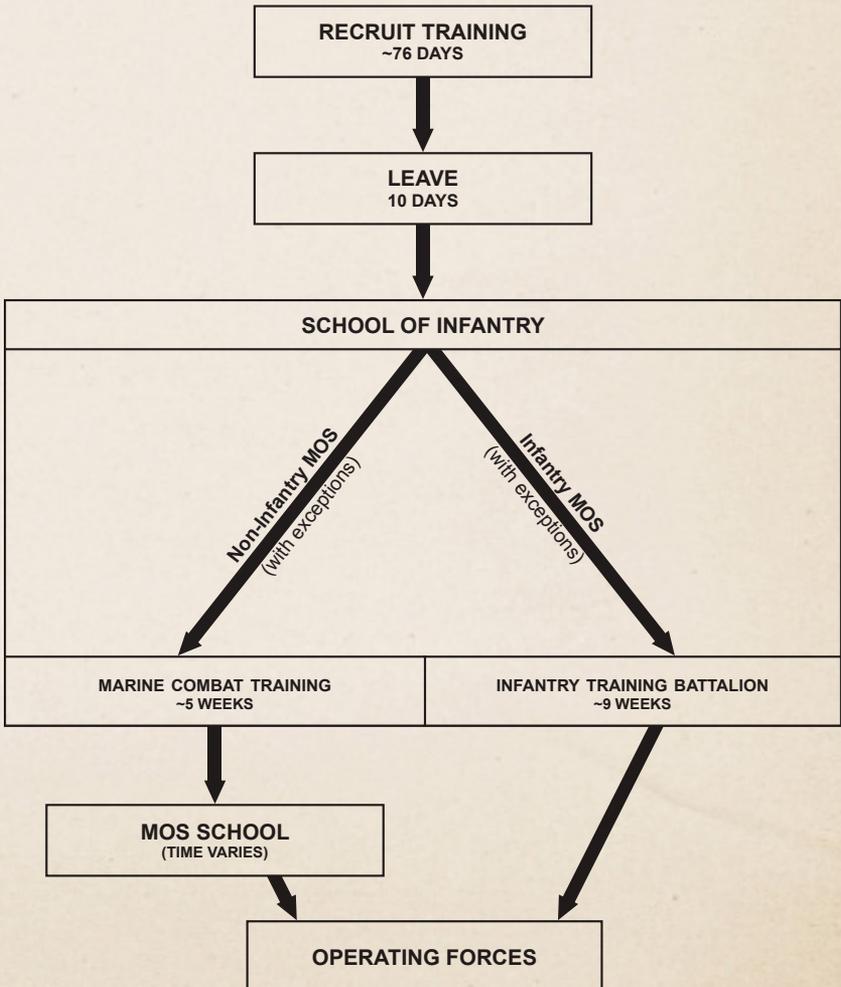
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

MY EXPECTATIONS

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



MERITORIOUS PROMOTIONS

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is <http://www.tecom.marines.mil/soieast/unithome.aspx>



Review photos from today's graduation at the official Parris Island Facebook page.
<http://www.facebook.com/ParrisIsland>



SEMPER FIDELIS

